

State of New York  
Public Employment Relations Board  
PO BOX 2074, ESP AGENCY BLDG 2, FLS 18 & 20  
Albany, NY 12220-0074

**RESUME OF PANEL ARBITRATOR**

---

FULL NAME: Richard Adelman

CITY, STATE, ZIP: New York, NY 10065

OCCUPATION: arbitrator

---

**EDUCATION:**

Syracuse University (BS-1961); New York University (JD-1964; LLM-1972).

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators (Membership Committee); New York Bar Association (Labor and Employment Section, Committee on Collective Bargaining and Arbitration; Nassau County Bar Association (Labor and Employment Law Committee); Labor and Employment Relations Association (Long Island, New Jersey and New York City Chapters).

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Has been an arbitrator since 1971, and a full time-time arbitrator since 1991. Has arbitrated a full range of issues in many industries in both the private and public sectors including suspension and discharge cases, and contract interpretation cases involving wage, vacation, sick, pension, welfare, layoff, subcontracting, severance, among many other issues..

**MEDIATION & FACT-FINDING EXPERIENCE:**

Has some experience as mediator and fact-finder but is predominantly an arbitrator.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Spent two years at the National Labor Relations Board, Appellate Court Branch in Washington D.C., 1966 to 1968, and represented both labor and management while in practice from 1968 to 1991.

**PER DIEM FEE:** \$ 3000

**ADJOURNMENT FEE:** \$ 3000 unless hearing is canceled or adjourned more than 30 calendar days prior to the scheduled date of hearing.

**SUBMITTED BY ARBITRATOR Richard Adelman ON November 18, 2024**

**State of New York  
Public Employment Relations Board  
PO BOX 2074, ESP AGENCY BLDG 2, FLS 18 & 20  
Albany, NY 12220-0074**

**BILLING DISCLOSURE STATEMENT**

---

ARBITRATOR'S NAME: **RICHARD ADELMAN**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$3000 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds \_\_\_\_\_ hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 3000 for each day spent in preparation of the opinion and award.

(2) This charge  will  will not be prorated for partial days devoted to such preparation.

(3) Additional comments: Charge will be prorated only if study time exceeds 7 hours.

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds \_\_\_\_\_ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case  YES  NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe): the next round amount above the IRS rate

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): 1/2 day up to 4 hours, full day if more than 4 hours

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 3000 will be charged unless I receive notice of a postponement or cancellation:

Within 30 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): .....  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): .....  Yes  No

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

**SUBMITTED BY ARBITRATOR Richard Adelman ON November 18, 2024**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**