

**State of New York  
Public Employment Relations Board  
PO BOX 2074, ESP AGENCY BLDG 2, FLS 18 & 20  
Albany, NY 12220-0074**

**RESUME OF PANEL ARBITRATOR**

---

FULL NAME: ERIC W. LAWSON  
OCCUPATION: ARBITRATOR/MEDIATOR/ATTORNEY  
CITY, STATE, ZIP: SARATOGA SPRINGS, NY 12866

---

**EDUCATION:**

B.A., SYRACUSE UNIVERSITY (1963)  
M.A., COLGATE UNIVERSITY (1969)  
J.D., STATE OF NEW YORK (BUFFALO) (1982)

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators (35 year member) Arbitration panels of American Arbitration Association, Federal Mediation and Conciliation Service, National Mediation Board, State panels in nine states and several private panels. NYS Permanent Secondary Education, VESID Certified, Admitted to the New York State Bar 1984

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

I have worked as a full time per diem between 1979 and 2005 and part time thereafter and have issued approximately 2,700 decisions in that time. My practice is divided nearly in half between public and private sector arbitrations.

**MEDIATION & FACT FINDING EXPERIENCE:**

I worked as a full time neutral for the NY PERB from 1969 to 1979, at which time I held the title of Chief Regional Mediator and was in charge of the Buffalo office of PERB. Since 1979 my per diem work has covered many jurisdictions common to labor - management disputes in the public and private sectors. I have heard cases throughout the U.S. and in Europe. I have heard cases regarding virtually every topic described on the FMCS listing.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

I authored a number of published articles on arbitration, mediation and dispute resolution and presented papers at professional conferences. I co-authored a book on arbitration and the first casebook on public sector labor relations in New York State. I also co-wrote and produced two videotapes used for training neutrals and advocates working in the fields of arbitration and mediation. CREST (Conflict Resolution Education Services & Training) was a business I created to market these products. I held appointment to the adjunct faculty of the Cornell ILR School and have taught courses and lectured at several other colleges and universities on dispute resolution, labor law and related topics.

**PER DIEM FEE:** \$2000

**ADJOURNMENT FEE:** One day's per diem where cancellation occurs within twelve (12) business days of the date of hearing.

**SIGNED AND SUBMITTED BY ARBITRATOR LAWSON ON OCTOBER 25, 2024**

State of New York  
Public Employment Relations Board  
PO BOX 2074, ESP AGENCY BLDG 2, FLS 18 & 20  
Albany, NY 12220-0074

**BILLING DISCLOSURE STATEMENT**

---

ARBITRATOR'S NAME: ERIC W LAWSON

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2000 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 9 hours, I charge:

       a second full per diem                        X   a prorated per diem

       no additional charge                             other (describe)

(3) Additional comments: IF A HEARING CAN BE COMPLETED IN A REASONABLE TIME IN ONE DAY,  
NO EXTRA CHARGE.

B) STUDY TIME.

(1) I charge \$2000 for each day spent in preparation of the opinion and award.

(2) This charge   X   will        will not be prorated for partial days devoted to such preparation.

(3) Additional comments: GENERALLY, A DAY OF HEARING EQUALS A DAY OF RESEARCH TIME,  
HOWEVER, WHERE A TRANSCRIPT IS KEPT AND/OR WHERE WRITTEN BRIEFS ARE FILED, THIS  
RULE IS NOT FOLLOWED AND ACTUAL TIME IS CHARGED.

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

       Not applicable (no additional charge)

  X   I charge as follows (describe): \$100 PER HEARING

(2) I charge for actual, travel-related expenses incurred in connection with the case   X   YES        NO.

Where appropriate, a mileage charge for auto travel will be billed at:

  X   Prevailing IRS rate                             Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

  X   There is no charge, other than for lodging and subsistence.

       I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$2000** will be charged unless I receive notice of a postponement or cancellation:

BEFORE 12 business days of the scheduled hearing date.

X other (describe): BEFORE 12 BUSINESS DAYS OF THE DATE OF HEARING EXCEPT FOR THE UNEXPECTED ILLNESS OF AN ESSENTIAL PARTY.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): The opening of a file is the basis of a  
docketing fee of \$100 x Yes    No

Duplication .....    Yes X No

Fax .....    Yes X No

Finance or late payment charge (describe): WHERE PAYMENT IS NOT RECEIVED WITHIN 30 DAYS OF BILLING A CHARGE OF 1% PER MONTH OVERDUE IS LEVIED. X Yes    No

Postage .....    Yes X No

Secretarial .....    Yes X No

Telephone .....    Yes X No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): WHERE SPECIFIC CONDITIONS REGARD SERVICE ON PANELS, THOSE CONDITIONS, NATURALLY, PREVAIL.

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR LAWSON ON OCTOBER 25, 2024**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**