

**Public Employment Relations Board
P.O. Box 2074, ESP Agency Bldg. 2, 18 & 20th Floors
Albany, NY 12220-2470**

RESUME OF PANEL ARBITRATOR

WILLIAM L SCHECTER

Occupation: ARBITRATOR

SOUTH SALEM, NY 10590

EDUCATION:

AB, ECONOMICS LAFAYETTE COLLEGE, EASTON, PA
JD, FORDHAM UNIVERSITY SCHOOL OF LAW, NEW YORK, NY

PROFESSIONAL AFFILIATIONS:

New York State Bar Association
Labor and Employment Law Section
Dispute Resolution Section

New York State Bar
United States District Courts for the Southern and Eastern Districts of New York
United States Court of Appeals for the Second Circuit
United States Supreme Court

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Issues: Seniority (including promotion, layoff, recall and displacement rights); discipline, discharge (job performance, attendance, theft, insubordination, fighting and violence, off-duty conduct, drugs/alcohol use, social media use, etc.) and employment discrimination; arbitrability; drug and alcohol testing; out-of-title work; healthcare and pension benefits; pay issues including overtime, bonuses, differentials and severance; leaves of absence; statutory law; interest arbitration; vacations and holidays; safety and health; subcontracting; sick leave; productivity standards; job security; disability determinations; successorship; vacation entitlement; hiring

Parties: United Parcel Service, Inc./IBT Local 804; Dow Chemical, Inc./USW; Georgia-Pacific, Inc./USW; Westchester Co., NY Dept. of Correction/Westchester Co. COBA; Nassau Co. NY/Civil Service Employees Association; Nassau Co., NY/Sheriff Officers Assn.; Nassau University Medical Center/CSEA; NYS Division of Parole/CSEA; NYS Dept. of Correctional Services/CSEA; NYC Dept. for the Aging/Social Service Employees Union, Local 371; NYC Transit/Transport Workers Union Local 100; New Jersey Transit/Amalgamated Transit Union; Westchester County, NY District Attorney's Office/District Attorney Investigators PBA; Midwest Express Airlines, Inc./Air Line Pilots Association; Hawaiian Airlines, Inc./Air Line Pilots Association; Realty Advisory Board on Labor Relations, Inc./Local 32BJ SEIU; Continental Airlines, Inc./TWU; American Eagle Flagship Airlines, Inc./Assoc. of Professional Flight Attendants; Chautauqua Airlines, Inc./IBT; Plumbing and Heating Wholesalers Employers/IBT; Stop & Shop Supermarket Company, LLC / United Food and Commercial Workers Union, Local 464A; LJT & Associates, Inc./International Association of Machinists and Aerospace Workers District Lodge 74

Arbitration Panels: American Arbitration Association, Federal Mediation and Conciliation Service, National Mediation Board, New Jersey State Board of Mediation, New York State Public Employment Relations Board, Public and Private Sector Grievance Arbitration Panels, New York City Office of Collective Bargaining

Current and Previous Contract Arbitrator Appointments:

Local 32BJ Service Employees International Union/Realty Advisory Board on Labor Relations, Inc. (multi-employer real estate industry association in NYC, Long Island, Westchester, Connecticut and New Jersey)

United Parcel Service, Inc./International Brotherhood of Teamsters, Local 804
Local 32BJ SEIU/Concourse Village, Inc.
Local 32BJ SEIU/50 West Street
Local 1430 International Brotherhood of Electrical Workers/Ellington Owners Corp.

Local 30 International Union of Operating Engineers/Foxwoods Resort Casino
Local 670 Stationary Engineers, Firemen, Maintenance and Building Service Union, RWDSU,
UFCW/New York Partners Management LLC
Local 670 Stationary Engineers, Firemen, Maintenance and Building Service Union, RWDSU,
UFCW/Calvary Baptist Church Senior Housing Development Fund Co., Inc.
Local 100, Transport Workers Union of America/New York City Transit
Civil Service Employees Association/New York State
International Association of Machinists and Aerospace Workers/Airport Group International, Inc.
International Association of Machinists and Aerospace Workers/ Signature Flight Support, Inc.
Transport Workers Union of America/Continental Airlines, Inc.
Westchester County Correction Officers Benevolent Association/Westchester County, New York
Civil Service Employees Association/Nassau County, New York
Association of Professional Flight Attendants/American Eagle Flagship Airlines, Inc.

PER DIEM FEE: \$2,400

ADJOURNMENT FEE: \$2,400 if notice received later
than 15 calendar days prior to hearing date

SIGNED AND SUBMITTED BY ARBITRATOR SCHECTER ON DECEMBER 6, 2022

Public Employment Relations Board
P.O. Box 2074, ESP Agency Bldg. 2, 18 & 20th Floors
Albany, NY 12220-2470

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: WILLIAM L SCHECTER

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2,400 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

_____ a second full per diem _____ a prorated per diem

X no additional charge _____ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$2,400 for each day spent in preparation of the opinion and award.

(2) This charge X will _____ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

X Not applicable (no additional charge)

_____ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES _____ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X prevailing IRS rate _____ other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

_____ There is no charge, other than for lodging and subsistence.

X I charge as follows (describe): REASONABLE AND ACTUAL EXPENSES AS WELL AS TRAVEL TIME, ONLY IF AN OVERNIGHT STAY PREVENTS ME FROM SCHEDULING AN ADDITIONAL HEARING DATE BEFORE OR AFTER A HEARING.

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$2,400 will be charged unless I receive notice of a postponement or cancellation:

X within 21 calendar days of the scheduled hearing date

_____ other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): _____ Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR SCHECTER ON DECEMBER 6, 2022

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.