

**Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

FULL NAME: Steven C. Kasarda, Esq.

CITY, STATE, ZIP: White Plains, New York, 10601

OCCUPATION: Full Time Labor Arbitrator

EDUCATION:

American Arbitration Association, Labor Arbitrator Training
New York State Bar Association Labor Arbitrator Training Program
Federal Mediation and Conciliation Service Labor Arbitrator Training Program
Dispute Resolution Mediation Training, NYS Unified Court, Part 146
Pace University School of Law, Juris Doctorate
Ramapo College of New Jersey, Bachelor of Arts, Law and Society

PROFESSIONAL AFFILIATIONS:

New York State Bar Association

- *Member of the Committee on Labor Relations Law and Procedure*
- *Member of the Committee on Labor Arbitration*
- *Member of the Committee on Employee Benefits*
- *Member of the Committee on Dispute Resolution*

District of Columbia Bar Association
Labor and Employment Relations Association (NY and NJ)
New York State Administrative Law Judges Association
National Association of Administrative Law Judiciary

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Issues

Absenteeism; ADA Issues; Affirmative Action; Arbitrability; Bargaining Unit Work; Bereavement Leave; Bonuses; Call-In Pay; Conduct (Off-Duty); Contract Terms; Cost of Living Pay; Criminal Activity; Demotion; Discharge & Disciplinary; Age Discrimination; Disability Discrimination; Race Discrimination; Sex Discrimination; Drug Testing Policies Applications & Offenses; EEOC Charges; ERISA; FMLA Issues; Fraud; Fringe Benefits; Health/Hospitalization; Hiring Practices; Holiday/Vacation Leave; Holiday Pay; Horseplay/Fighting; Injuries; Insubordination; Job Abandonment; Job Performance; Job Posting/Bidding Rights; Just Cause Determinations; Maintenance Issues; Management Rights; Overtime; Past Practices; Pension Claims; Pension and Welfare Plans; Pension Withdrawal Liability; Personal Computer Usage; Plant Closings; Premium Pay; Promotions; Record Keeping/Falsification; Retirement; Safety Matters; Scheduling & Manpower Issues; Seniority; Sexual Harassment; Sick Leave; Smoking Policies; Strikes and Lockouts; Subcontracting/Contracting Out; Supplemental Contracts; Theft; Trustee Deadlocks; Union Security; Wage Rates; Work Stoppages.

Permanent Panels and Arbitration Rosters

American Arbitration Association
Federal Mediation and Conciliation Service
National Mediation Board
New York State Public Employment Relations Board
New Jersey State Public Employment Commission
New Jersey State Board of Mediation

- *Labor Arbitration Panel*
- *Arbitration Panel for Employee Benefits and Withdrawal Liability*

Pennsylvania Bureau of Mediation
New York State Department of Education/Untied Federation of Teachers

City of Newburgh/ Civil Service Employees Association, Local 1000, AFSCME
Specialty Trades Union, Local 741 and Interstate Waste, Inc. Action Carting, Inc.
Local 811, AFL-CIO and All County Bus
Local 670, RWDSU and Ocean Bay Services
Local 670, RWDSU and Miramar Building Services
Local 670, RWDSU and Metropolitan Properties Managed
Financial Industry Regulatory Authority
New York State and Local Employees' Retirement System
New York State Police and Fire Retirement System

MEDIATION & FACT-FINDING EXPERIENCE:

Experience, prior to becoming a neutral, representing labor and management in Mediation and Fact-Finding.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Twenty years experience in labor and employee relations. Prior to being a neutral, counseled and represented public and private sector clients in labor relations and employee benefit fund matters, including contract administration, negotiations, arbitration, organizing, collection, and employment practices for both union and management.

PER DIEM FEE: \$ 2300.00

ADJOURNMENT FEE: Full per diem unless notice of cancellation / postponement / adjournment / abeyance

received more than 21 days before the scheduled hearing date.

SUBMITTED BY ARBITRATOR Steven C. Kasarda, Esq. ON December 8, 2021.

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Steven C. Kasarda, Esq.**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2300.00 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ \$2300.00 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 4 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): Reserve right to charge pro rata per diem for travel time.

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 2300.00 will not be charged unless I receive notice of a postponement or cancellation:

Within calendar days of the scheduled hearing date

Other (describe): Full per diem unless notice of cancellation / postponement / adjournment / abeyance is received more than 21 days before the scheduled hearing date.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): Any non-traditional labor arbitration provisions, such as "loser pays", or where the Union is not responsible for its traditional share of payment of arbitration fees and expenses, shall be immediately disclosed.

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Steven C. Kasarda, Esq. ON December 8, 2021

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.