

**PUBLIC EMPLOYMENT RELATIONS BOARD
PO BOX 2074
ESP, AGENCY BLDG 2, 20TH FL
ALBANY, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

PAUL BAILEY

Occupation: ARBITRATOR/ATTY

MIDDLE ISLAND, NY 11953

EDUCATION:

CITY UNIVERSITY SCHOOL OF LAW, J.D. - 1986

CORNELL UNIVERSITY, MSILR - 1991

SUNY STONY BROOK, MA (PUBLIC AFFAIRS) - 1983

LIU SOUTHAMPTON, BA (POLITICAL SCIENCE) - 1980

PROFESSIONAL AFFILIATIONS:

AAA Labor Panel Arbitrator, Permanent Arbitrator, US Air Shuttle/Assn of Flight Attendants, AFL-CIO, Waterfront Commission of NY Harbor-per diem ALJ. NYC Office of Collective Bargaining-panel arbitrator, mediator, interest arbitrator. NYS Education Dept "3020a" panel; IRRRA; NYS Bar Assn Labor & Employment Law Section

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Served nine years as Trial Examiner for NYC Office of Collective Bargaining and drafted many arbitrability decisions for the Board of Collective Bargaining (1988-1997).

Heard and issued private sector grievance and disciplinary arbitration decisions through PERB, PERC and AAA labor tribunals (1990-present).

Experienced on issues of arbitrability, contract interpretation/application, discharge, discipline, management rights, overtime, scheduling of work, tenure, transfer, vacation and wages.

MEDIATION & FACT FINDING EXPERIENCE:

Serve as mediator and early neutral evaluator for the US District Court, EDNY Mediated approximately 75 court-annexed disputes for the Dispute Resolution Program of the Unified Court System of New York.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Served two years as Step 3 grievance hearing officer for the City University of NY Office for Faculty and Staff relations (1986-1988) deciding grievance and disciplinary matters for professional and blue collar staff; served as police union president (Southampton Town PBA) and participant in collective bargaining and grievance handling (1975-1983); Member Editorial Advisory Board Labor Relations Bulletin - author of articles on evidence in arbitration and use of ADR in employment discrimination cases.

PER DIEM FEE: \$1500

ADJOURNMENT FEE: \$1500

SIGNED AND SUBMITTED BY ARBITRATOR BAILEY ON JULY 13, 2023

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **PAUL BAILEY**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is **\$1500** for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds ___ hours, I charge:

_____ a second full per diem _____ a prorated per diem

X no additional charge _____ other (describe)

(3) Additional comments: PARTIES ARE ENCOURAGED TO BEGIN HEARINGS PROMPTLY AS SCHEDULED, TO USE FULL DAYS FOR HEARINGS, AND TO CONCLUDE THEIR PRESENTATIONS AS EXPEDITIOUSLY AS POSSIBLE.

B) STUDY TIME.

(1) I charge **\$1500** for each day spent in preparation of the opinion and award.

(2) This charge **X** will ___ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

X Not applicable (no additional charge)

_____ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case **X*** YES ___ NO.

*For hearings off Long Island, New York.

A mileage charge for auto travel will be billed at:

X Prevailing IRS rate UP TO 150 MILES FROM MIDDLE ISLAND, NY

x Other (describe): BEYOND 150 MILES, AIR/TRAIN FARE PLUS OVERNIGHT LODGING AND MEALS AS NECESSARY.

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

_____ I charge as follows (describe):

(4) Additional Comments: PARTIES HAVE THE OPTION TO PARTICIPATE IN REAL TIME VIDEO HEARINGS VIA WEBEX OR OTHER SUITABLE SECURE PLATFORMS. SELECTION OF THIS OPTION ELIMINATES ALL TRAVEL EXPENSES.

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1500** will be charged unless I receive notice of a postponement or cancellation:

BEFORE 14 calendar days of the scheduled hearing date*
*NOTICE MAY BE MADE BY TELEPHONE (516-216-1234) OR BY OVERNIGHT MAIL.

_____ other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): _____ Yes No
ACCOUNTS MORE THAN 30 DAYS PAST DUE WILL ACCRUE
INTEREST AT THE RATE OF ONE PERCENT (1%) PER MONTH,
AN ANNUAL RATE OF 12.68%.

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR BAILEY ON JULY 13, 2023

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.