

**Public Employment Relations Board
PO Box 2074, ESP Agency Building 2, Floor 20
Albany, New York 12220-0074**

RESUME OF PANEL ARBITRATOR

FULL NAME **JOSEPH A HARRIS, Ph.D**

CITY, STATE, ZIP Teaneck, NJ 07666

 Canaan, NY 12029

EDUCATION:

Economics: University of California, Riverside (PhD-1978; MA-1972); University of California, Berkeley (BA-1965).
Numerous arbitration workshops, legal updates, conferences

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators (International Committee), American Arbitration Association, Labor & Employment Relations Association

PERMANENT ARBITRATOR US Postal Service & NALC; USPS & APWU; USPS & NPMHU, MediSys Health Network & SEIU; Verizon & IBEW; US Customs & Border Protection & NTEU; IRS & NTEU; SEC & NTEU; NYC Trucking Authority & IBT; Contractors Assns & Laborers' Intl Union; Parkchester North & South Condominiums & Special Patrolmen Benevolent Association.

ARBITRATION PANELS: American Arbitration Association, NYC Office of Collective Bargaining, FMCS, NJ Public Employment Relations Commission, NJ State Board of Mediation, PA Board of Mediation

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

1,200+ AWARDS (1996-Present)

INDUSTRIES: Local & State in NY & NJ include education, police, fire, corrections, health care, bus, rapid transit, clerical & maintenance, library. Federal: IRS, SEC, Border Protection, Veterans Admin., USPS, US Mint. Private: hospitals, nursing homes, telecommunications, retail, truck & warehouse, real estate, manufacturing, construction, office/clerical, nuclear, Taft-Hartley funds, etc.

ISSUES: Wide range: Suspension and discharge cases. Contract interpretation cases involving wages, vacations and holidays, sick leave, patient abuse, drugs and alcohol, threats/violence, subcontracting, posting/bidding, safety and health, tenure/reappointment, discrimination, layoffs, job classification, etc.

INTEREST MEDIATION AND FACTFINDING: NY PERB, NJ PERC, NJ Mediations (2011-12): Mt. Olive BOE/IBT; West Windsor BOE/CWA; E. Orange BOE/NJEA; Caldwell/IBT. Sheriff Off. Ass/Nassau County (2000)

INTEREST ARBITRATION: NJ PERC Special Panel of Interest Arbitrators (2011-2014) (Police & Fire); USPS & Local NALC (2014); USPS & Local NPMHU (2003, 2013); Bldg Maintenance Co. & SEIU (1998)

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Emeritus, Dir & Assoc Prof., Industrial & Labor Relations, SUNY, College at Old Westbury (1990-2011); Chair, Politics, Econ & Law Dept, SUNY, OW (2008-2009); Exchange Prof. & Visiting Scholar China (Jinan Univ.) (2014-2012, 2010, 2008); Legis Dir, DC 1707, AFSCME (1986-1990); Research (1974-1986)

PER DIEM FEE: \$1,800

ADJOURNMENT FEE: \$1,800 within 21 full calendar days

SIGNED AND SUBMITTED BY ARBITRATOR HARRIS ON DECEMBER 14, 2016

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **JOSEPH A HARRIS**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is **\$1,800** for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds ___ hours, I charge:

___ a second full per diem ___ a prorated per diem

 X no additional charge ___ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge **\$1,800** for each day spent in preparation of the opinion and award.

(2) This charge X will ___ will not be prorated for partial days devoted to such preparation.

(3) Additional comments: Charge will be prorated only if study time exceeds 7 hours

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 11 hours in a calendar day:

___ Not applicable (no additional charge)

 X I charge as follows (describe): \$200/hour above 11 hours

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES ___ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

 X Prevailing IRS rate ___ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

___ There is no charge, other than for lodging and subsistence.

 X I charge as follows (describe): LODGING, SUBSISTENCE AND PER DIEM RATE (1/2 day up to 4 hours; full day if more than 4 hours)

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,800** will be charged unless I receive notice of a postponement or cancellation:

X within 21 calendar days of the scheduled hearing date

other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

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IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.