

**Public Employment Relations Board  
PO Box 2074, ESP Agency Bldg., 2 Floor 20  
Albany, NY 12220-0074**

**RESUME OF PANEL ARBITRATOR**

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**Ira B. Lobel**

**Occupation: Self-employed  
Mediator/Arbitrator**

**Albany, NY**

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**EDUCATION:**

J. D. - Columbus School of Law, Catholic University of America, Washington, D.C., 1974  
B.S. - New York School of Industrial & Labor Relations, Cornell University, Ithaca, NY, 1970

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators; New York State Bar Association, Employment Law Section and Dispute Resolution Section; ; Association for Conflict Resolution; Labor and Employment Research Association, New York Capital District Chapter, Advisory Council (1980-Present), President (1987-88) .

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Absenteeism; Conduct (Off-Duty)/ Personal; Discipline (Non-discharge); Discipline (discharge); Age Discrimination; ADA Accommodation; Holidays; Insurance; Leave; Vacation; Health/ Hospitalization; Job Posting/Bidding; Layoff/Bumping/Recall; Management Rights; Past Practices; Pension and Welfare Plans; Safety/health Conditions; Seniority; Tenure/ Reappointment; Holiday Pay; Job Classification; Class Size; Evaluation

**MEDIATION AND FACT FINDING EXPERIENCE:**

Thirty years experience as Commissioner (mediator) with the Federal Mediation and Conciliation Service. Responsible for the mediation of over 1000 labor disputes in eastern New York, western Massachusetts and Vermont in all sectors of the economy, including manufacturing, service and public sector (federal, state, municipal and education).  
Fact finder for over 40 different contracts in Vermont and New York

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Adjunct Professor at University of Albany and Excelsior College; have also taught at Union College, Cornell Extension and Rockefeller College.  
Served as mediator/facilitator/trainer in regulatory negotiations and other alternative dispute activities with the U.S. District Court for the Northern District of New York, National Park Service, the Internal Revenue Service, U.S. Department of Housing and Urban Development, Center for Medicare Services, Equal Employment Opportunity Commission, NYS Attorney General, NYS Department of Environmental Conservation and the Russian Republic.  
Selected Publications: "A Labor Negotiations and the International Arena," with Brian L. Lobel, *Dispute Resolution Journal*, February-April, 2002; "Is Interest Based Bargaining Really New?" *Dispute Resolution Journal*, February, 2000; "Opinion: Critique of Third Party Decision-Making," *Dispute Resolution Journal*, August, 1998; "What Mediation Can & Cannot Do," *Dispute Resolution Journal*, May, 1998; "Mediation in the Resolution of Collective Bargaining Disputes," Collective Bargaining in Higher Education, edited by Daniel Julius, College and University Personnel Association, 1984 & 1994.

**PER DIEM FEE: \$2,200.00**

**ADJOURNMENT FEE: \$2,200.00 if within 14 days.**

**SIGNED AND SUBMITTED BY ARBITRATOR LOBEL ON OCTOBER 11, 2023**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: IRA B. LOBEL

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2,200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

       a second full per diem                        X   a prorated per diem

       no additional charge                             other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$2,200 for each day spent in preparation of the opinion and award.

(2) This charge     will     will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

       Not applicable (no additional charge)

  X   I charge as follows (describe): HOURS OVER 8 PRO RATED FOR TRAVEL TIME.

(2) I charge for actual, travel-related expenses incurred in connection with the case   X   YES     NO.

Where appropriate, a mileage charge for auto travel will be billed at:

  X   Prevailing IRS rate                             Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

  X   There is no charge, other than for lodging and subsistence. TRAVEL ON 2<sup>ND</sup> DAY WILL BE CHARGED PRO RATA

       I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$2,200 will NOT be charged unless I receive notice of a postponement or cancellation:

X Within 14 calendar days of the scheduled hearing date

\_\_\_\_\_ Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_ Yes X No

Duplication ..... Yes X No

Fax ..... Yes X No

Finance or late payment charge (describe): 1 1/2 % PER MONTH Yes X No

Postage ..... Yes X No

Secretarial ..... Yes X No

Telephone ..... Yes X No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

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**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**