

**Public Employment Relations Board  
80 Wolf Road, Suite 500  
Albany, NY 12205-2656**

**RESUME OF PANEL ARBITRATOR**

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FULL NAME: GERALD H. GRAYSON

CITY, STATE, ZIP: MELVILLE, NY 11747-3924

OCCUPATION: Arbitrator, Mediator, Professor

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**EDUCATION:**

PhD	Economics/Labor Relations	New York University	1973
M.A.	Labor Relations	University of Illinois (ILR)	1962
B.A.	Economics/Labor Relations	Brooklyn College	1961

Omicron Delta Epsilon - Graduate Honor Society in Economics  
PhD with honors – NYU Founder's Day Award

**PROFESSIONAL AFFILIATIONS:**

Labor and Employment Relations Association (national), Dispute Resolution Section  
Attend Allied Social Science Annual Meetings, LERA Section  
Labor and Employment Relations Association (LI chapter), Newsletter editor, executive board  
American Association of University Professors

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

New York State Public Employment Relations Board	Panel arbitrator since 2002
Federal Mediation and Conciliation Service	Panel Arbitrator since 2003
Suffolk County, New York, PERB	Panel Arbitrator since 2004
American Arbitration Association	Panel Arbitrator since 2004
FINRA Board of Arbitrators	Securities Arbitrator since 2004

**MEDIATION & FACT-FINDING EXPERIENCE:**

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Owner and Publisher, Labor Education Publishing Company, 1995-present;  
Exec. Director, New York State Conference, American Association of University Professors, 1992-2002;  
Owner and Publisher, Senior Publications Ltd., 1971 - 1995;  
U.S. Army (honorable discharge), 1962-1968.

**PER DIEM FEE:** \$ 1200.00

**ADJOURNMENT FEE:** \$ 150.00

**SUBMITTED BY ARBITRATOR GRAYSON ON October 14, 2010**

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**BILLING DISCLOSURE STATEMENT**

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ARBITRATOR'S NAME: **GERALD H. GRAYSON**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1200 for each day spent in preparation of the opinion and award.

(2) This charge  will  will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds \_\_\_\_\_ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case  YES  NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ \_\_\_\_\_ will be charged unless I receive notice of a postponement or cancellation:

Within \_\_\_\_\_ calendar days of the scheduled hearing date

Other (describe): \_\_\_\_\_

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): .....  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): .....  Yes  No

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): \_\_\_\_\_

G) OTHER INFORMATION/COMMENTS:

**SUBMITTED BY ARBITRATOR Gerald H. Grayson ON October 14, 2010**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**