

Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

FULL NAME: MONTE KLEIN

CITY, STATE, ZIP: Delmar, NY 12054

OCCUPATION: Arbitrator/Mediator/Attorney

EDUCATION:

J.D., Albany Law School of Union University 1978

B.S., Cornell University, School of Industrial and Labor Relations 1975

PROFESSIONAL AFFILIATIONS:

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Chair, Waterfront Commission Employment Relations Panel for the Waterfront Commission of NY Harbor 2008-2016. The panel oversees the labor relations between the Commission and the employee organizations that represent its employees. The panel hears and decides contract grievances, improper practice charges and representation disputes and provides mediation and arbitration services.

MEDIATION & FACT-FINDING EXPERIENCE:

As PERB's Director of Employment Practices and Representation, 1996-2016 I was responsible for administration of the Taylor Law's and the State Employment Relations Act's improper practices and representation provisions. I issued decisions in such matters, mediated disputes to voluntary resolution and supervised the work of PERB's administrative law judges. As administrative law judge 1978-1996 I presided over and heard improper practice charges, issued decisions and settled the vast majority of assigned cases.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

PER DIEM FEE: \$ 1300

ADJOURNMENT FEE: \$ 1300 if matter is cancelled or postponed with fewer than 14 calendar day's notice

SUBMITTED BY ARBITRATOR KLEIN On September 8, 2016

Public Employment Relations Board
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Albany, NY 12220-0074

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **MONTE KLEIN**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1300 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

- a second full per diem X a prorated per diem
 no additional charge other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1300 for each day spent in preparation of the opinion and award.

(2) This charge X will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 9 hours in a calendar day:

- Not applicable (no additional charge)
X I charge as follows (describe): pro rata per diem for travel time

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

- X Prevailing IRS rate Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

- X There is no charge, other than for lodging and subsistence.
 I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1300 will be charged unless I receive notice of a postponement or cancellation:

Within calendar days of the scheduled hearing date

Other (describe): More than 14 calendar days prior to the scheduled hearing date

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

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IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.