

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

MARY CRANGLE

Occupation: ARBITRATOR, MEDIATOR, FACT FINDER

DELMAR, NY 12054

EDUCATION:

B.A., McGill University; M.C.R.P., Rutgers – The State University; J.D., Rutgers University School of Law, Camden

PROFESSIONAL AFFILIATIONS:

Member, NJ Bar; Member, American Bar Association, Dispute Resolution Section

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Member: NY PERB mediation, fact-finding, and grievance arbitration panels; American Arbitration Association Roster of Neutrals; NYS/CSEA Disciplinary Arbitration Panel; NYS/PEF Disciplinary Arbitration Panel; OCB Register of Neutrals; UFT and NYC DOE expedited 3020-a Panel

Types of Issues: Discipline, Out-of-Title Work, Longevity Pay, Overtime, Arbitrability, Employee Benefits including Health Benefits, Work Jurisdiction, Wages, Leaves, Statutory Issues, Discrimination.

MEDIATION & FACT FINDING EXPERIENCE:

Has served as Mediator in public sector disputes in NYS involving teachers, public safety employees, public works employees, paraprofessionals, clerical and administrative employees.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Counsel, Port Authority Employment Relations Panel (neutral agency), 1991 to present

Attorney in private practice representing labor organizations and individual employees, 1977-2004.

PER DIEM FEE: \$1,200

ADJOURNMENT FEE: \$1,200; Full per diem cancellation fee charged if hearing is postponed or cancelled within 14 calendar days of the scheduled hearing.

SIGNED AND SUBMITTED BY ARBITRATOR CRANGLE ON SEPTEMBER 17, 2010

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: MARY L. CRANGLE

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem a prorated per diem

no additional charge other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,200 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,200** will be charged unless I receive notice of a postponement or cancellation:

 X within 14 calendar days of the scheduled hearing date

 other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR CRANGLE DATED SEPTEMBER 17, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.