

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

FULL NAME: Samuel J. Butto

CITY, STATE, ZIP: Queensbury, New York 12804

OCCUPATION: Arbitrator/Mediator/ Fact Finder

EDUCATION:

BA Psychology University of Vermont
27 Graduate Hrs.
(Research Psych.) University of Vermont

PROFESSIONAL AFFILIATIONS:

Member NYS LERA

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

2007 - Present: Disciplinary Arbitrator for Grievance issues including Absenteeism; Off-Duty/On-Duty misconduct; Drug/Alcohol Offenses; and other work place rule violations. Currently serving as Arbitrator on:

- * NYS / CSEA Rotating Disciplinary Arbitration Panel since 2008.
- * NYS -DOCS / NYSCOPBA (Correction Officers Union) PERB administered Disciplinary Arbitration Panel since 2007.
- * NYS / Council-82 (Corrections Supervisors & Law Enforcement Union) PERB administered Disciplinary Arbitration Panel since 2008.
- * Public Sector Grievance Arbitration Panel administered by PERB (appointed May 2011).

MEDIATION & FACT-FINDING EXPERIENCE:

Appointed to PERB Mediation Panel November 2009. Conducted multiple successful mediations with public sector Counties, Towns, School Districts and Villages since first appointed.

Appointed to PERB Fact Finding Panel May 2011.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

1997-2007 served as Deputy Director of Labor Relations for the NYS Department of Corrections. Represented the Department as their advocate in multiple arbitration hearings during my DOCS tenure. Conducted Grievance hearings and issued responses on a multitude of labor issues and trained and directed subordinate staff as advocates to perform similar functions. Represented the Department in contract negotiations with its 20,000 member Security Services Bargaining Unit.

PER DIEM FEE: \$ 850

ADJOURNMENT FEE: \$ A per diem fee is charged for any cancellation made less than 14 calendar days prior to the hearing date.

SUBMITTED BY ARBITRATOR BUTTO ON AUGUST 24, 2011

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Samuel J. Butto**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$850 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge other (describe): Depending upon how long the hearing extends beyond the 8 hours, a prorated fee may be charged.

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 850 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments: For every hearing day, a study day is charged.

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 850 will be charged unless I receive notice of a postponement or cancellation:

Within 14 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR BUTTO ON AUGUST 24, 2011

IMPORTANT

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