

**Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074**

**RESUME OF PANEL ARBITRATOR**

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FULL NAME: Edward A. Battisti  
CITY, STATE, ZIP: Little Falls, New York 13365  
OCCUPATION: Arbitrator

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**EDUCATION:**

Eastern Kentucky University – BS, Psychology  
-- BS, Business Administration  
University of Dayton --MBA, (work toward)

**PROFESSIONAL AFFILIATIONS:**

Labor, Employment Relations Association – Capital District Chapter (LERA)  
Society of Human Resource Management – (SHRM)

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Over thirty-five (35) years experience as a Human Resource/Labor Relations Professional serving both the public and private sector as an advocate and neutral. Fifteen of those years as a neutral/arbitrator. Types of issues arbitrated include: Discipline, Grievance Handling, Contract Administration, Employment, Job Posting & Bidding, Labor Negotiations Disputes, Wage & Salary, Safety & Health, Medical Benefits, Pension Benefits, Human Rights & Discrimination Claims, NLRB Unfair Labor Practice Disputes.

**MEDIATION & FACT-FINDING EXPERIENCE:**

N/A

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Arbitration Panel—New York State / New York State Corrections Officers & Police Benevolent Association  
Arbitration Panel—New York State / New York State Public Employees Federation, AFL-CIO  
Arbitration Panel—New York State Public Employment Relations Board—Voluntary Grievance  
Arbitration Panel—Cornell University Labor Arbitration & Mediation—Ithaca, New York  
Arbitration Panel—Financial Industry Regulatory Authority—New York Stock Exchanges (FINRA)

**PER DIEM FEE:** \$ 1450

**ADJOURNMENT FEE:** \$ 1450

**SUBMITTED BY ARBITRATOR Edward A. Battisti ON January 7, 2016**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: **Edward A. Battisti**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1450 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 6 hours, I charge:

a second full per diem

X - a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1450 for each day spent in preparation of the opinion and award.

(2) This charge WILL be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 6 hours in a calendar day:

Not applicable (no additional charge)

**X - I charge as follows (describe): A prorated per diem**

(2) I charge for actual, travel-related expenses incurred in connection with the case XYES  NO.

Where appropriate, a mileage charge for auto travel will be billed at:

**X - Prevailing IRS rate**

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

**X - I charge as follows (describe): If travel time is more than three (3) hours to the location of hearing and the travel with overnight is the day prior to hearing; the charge is prorated per diem.**

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1450 will not be charged unless I receive notice of a postponement or cancellation:

**X - Within 14 calendar days of the scheduled hearing date**

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

- Docketing (describe): .....  Yes **X No**
- Duplication .....  Yes **X No**
- Fax .....  Yes **X No**
- Finance or late payment charge (describe): .....  Yes **X No**
- Postage ..... **X Yes**  No
- Secretarial ...Typing of Decision ..... **X Yes**  No
- Telephone .....  Yes **X No**
- Other (describe): Secretarial—Typing of Decision Only

F) GENERAL TERMS.

- (1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.
- (2) Other conditions (describe): Unless other arrangements jointly agreed to by the parties

G) OTHER INFORMATION/COMMENTS:

**SUBMITTED BY ARBITRATOR Edward A. Battisti ON January 7, 2016**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**