

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, New York 12205-2656

RESUME OF PANEL ARBITRATOR

LEONARD M. SHAPIRO

Occupation: ARBITRATOR/MEDIATOR

GLEN COVE, NY 11542

EDUCATION: M.S. Industrial and Labor Relations, Rutgers University
M.S. Education, City University of New York
B.S. Liberal Arts, Brooklyn College, CUNY

PROFESSIONAL AFFILIATIONS:

Panel Membership: American Arbitration Assn, Federal Mediation and Conciliation Service, National Mediation Board, American Dispute Resolution Center, NYS Public Employment Relations Board, NJ State Board of Mediation, New York State Employment Relations Board, NYC Office of Collective Bargaining.

Organization Membership: Co-Chair, Ethics Committee, Workplace Section, Association for Conflict Resolution. Industrial Relations Research Assn. Associate Member, American Bar Assn.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

American Postal Workers Union/U.S. Postal Service Expedited Panel, United Mine Workers of America/Bituminous Coal Operators Assn., Local 726 International Union of Journeyman & Allied Trades/Lido Towers, American Arbitration Association, State of New York Workers' Compensation Health Insurer Match Program Arbitration Panel, NYC Transit/TWU Local 100, Disciplinary Panel.

Full range of contractual interpretation and disciplinary issues in the public and private sector in industries including: police, fire, sanitation, public administration, parks, public transportation, (bus & rail), real estate, plumbing, chemical, casino, supermarket, wholesale produce, commercial laundry, construction, coal, manufacturing, electric utility, postal service.

MEDIATION & FACT FINDING EXPERIENCE:

Panel Member of Alliance for Education in Dispute Resolution.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Organized and certified a union for school aids in Marlboro Township, NJ; Negotiated initial labor agreement with Board of Education.

Over thirty years experience in labor relations and human resources with large public utility and AMEX-listed textile manufacturer. Duties included: chief spokesperson, arbitration advocacy, labor relations guidance and training, workers' compensation administration, benefits administration, human resource management, and traffic management.

PER DIEM FEE: \$1,600

ADJOURNMENT FEE: \$1,600

SIGNED AND SUBMITTED BY ARBITRATOR SHAPIRO ON SEPTEMBER 28, 2010

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **LEONARD M. SHAPIRO**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1600 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

_____ a second full per diem _____ a prorated per diem

X no additional charge _____ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1600 for each day spent in preparation of the opinion and award.

(2) This charge X will _____ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

X Not applicable (no additional charge)

_____ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES _____ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate _____ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

_____ There is no charge, other than for lodging and subsistence.

X I charge as follows (describe): **ONE ADDITIONAL DAY**

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$1600 will be charged unless I receive notice of a postponement or cancellation:

X Within 14 calendar days of the scheduled hearing date

_____ Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): Accounts more than 30 days X Yes ___ No
Past due will accrue interest at the rate of 1% per month, an annual rate of 12.86%.

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe): NONE

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR SHAPIRO ON SEPTEMBER 28, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.