

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

ADAM KAUFMAN

Occupation: ARBITRATOR/ATTORNEY

HAMBURG, NY 14075

EDUCATION:

J.D., THE SCHOOL OF LAW, NORTHWESTERN UNIVERSITY, CHICAGO, ILLINOIS, 1967
GRADUATE PROGRAM IN GOVERNMENT, THE GRADUATE SCHOOL, BOSTON UNIV., BOSTON, MA, 1964
A.B., DREW UNIVERSITY, MADISON, NEW JERSEY 1963
THE LONDON SCHOOL OF ECONOMICS AND POLITICAL SCIENCE, LONDON, ENGLAND

PROFESSIONAL AFFILIATIONS:

Member AAA Labor Panel; N.Y.S. Education Department 3020a Panel; Admitted: New York State, United States District Court for the Western District of New York, United States Court of Appeals for the Second Circuit; Industrial Relations Research Assn — Board of Directors; Assn of Labor Relations Agencies; Who's Who in American Law.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Over forty (40) years of experience in all types of grievance arbitration, including discipline and discharge, pursuant to collective bargaining agreements governing teachers, civil service, support and administrative personnel.

MEDIATION & FACT FINDING EXPERIENCE:

Regional Director, NYS Public Employment Relations Board, served as Director, Judge, and Mediator with responsibility for administering New York State's Taylor Law governing public sector labor relations in a fourteen county area including the cities of Buffalo and Rochester from 1994 to 2005. Mediated collective bargaining impasses and disputes in school districts, and at all levels of local government involving teachers, police and fire departments, civil service/support personnel, and community college faculty/staff. Presided as an administrative law judge in Taylor Law proceedings alleging improper employer and employee organization practices. Opinions published in PERB Reports, beginning Volume 27.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Counsel/Associate Director/First Deputy Attorney General, NYS Special Commission on Educational Structure, Policies and Practices (Moreland Commission, 1993).

PER DIEM FEE: \$1400.

ADJOURNMENT FEE: \$1400 if less than thirty (30) calendar days notice..

SIGNED AND SUBMITTED BY ARBITRATOR KAUFMAN ON MAY 10, 2013

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **ADAM KAUFMAN**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is **\$1,400** for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds **X** hours, I charge:

_____ a second full per diem _____ a prorated per diem

X no additional charge _____ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge **\$1,400** for each day spent in preparation of the opinion and award.

(2) This charge _____ will **X** will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds **X** hours in a calendar day:

X Not applicable (no additional charge)

_____ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES **X** NO.

Where appropriate, a mileage charge **FROM HAMBURG** for auto travel will be billed at:

X Prevailing IRS rate _____ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

_____ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,400** will be charged unless I receive notice of a postponement or cancellation:

___ Within __ working days of the scheduled hearing date

___ Other (describe): less than THIRTY (30) CALENDAR DAYS

E) ADDITIONAL CHARGES. I **DO NOT** charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): _____ Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR KAUFMAN ON MAY 10, 2013

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.