

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

FULL NAME: Stephen F. O'Beirne

CITY, STATE, ZIP: Clifton, NJ 07011

OCCUPATION: Arbitrator

EDUCATION:

Herbert H. Lehman College, C.U.N.Y.; BA Political Science 1986
New York Law School; JD 1992

PROFESSIONAL AFFILIATIONS:

New York State Bar Association
Labor & Employment Relations Association (Past President)

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Ten (10) years experience as a labor and employment law arbitrator in both public and private sectors. Discipline & Discharge, Contract Interpretation, ERISA, Seniority, Management Rights, Past Practice, Drug & Alcohol Testing, Time & Attendance, Off Duty Criminal Conduct, Jurisdictional Disputes, NLRA, OSHA, WARN Act and Discrimination.

MEDIATION & FACT-FINDING EXPERIENCE:

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Adjunct Professor of Employment Law at Montclair State University
Ten (10) years as a labor and employment law attorney representing both unions and management

PER DIEM FEE: \$ 1,600.00

ADJOURNMENT FEE: \$ 1,600.00

SUBMITTED BY ARBITRATOR Stephen F. O'Beirne ON October 6, 2010

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Stephen F. O'Beirne**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,600.00 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds _____ hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1,600.00 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1,600.00 will be charged unless I receive notice of a postponement or cancellation:

Within 14 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No
Except in cases where a party refuses to pay.

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): Parties submitting briefs are required to provide copies of all legal authority referenced therein.

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Stephen F. O'Beirne ON October 6, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.