

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

MONA N. GLANZER

Occupation: ARBITRATOR/MEDIATOR/ADR

LAWRENCE, NY 11559-1524

EDUCATION:

LLB

PROFESSIONAL AFFILIATIONS:

American Bar Assoc. – Labor and Employment Law Section, Com. on Pensions and Employee Benefits; NYS Bar Association, Past Chair Labor and Employment Law Section; Past Chair Com. on Welfare and Related Plans, Member Executive Com.; Com. to Cooperate with the Law Revision Com., NYS Advisory Com. for Recodification of Workers Compensation Law; Former member of Board of Industrial Relations Assoc., NY Chapter and Long Island Chapter; Lecturer NY Institute of Technology; Fellow American Bar Association Foundation, Former Chair Nassau-Suffolk Womens Bar Assoc., Honorary Member Board Suffolk County Coalition Against Domestic Violence, Honorary Member NYS Assoc. Professional Land Surveyors, Honorary Member Council Licensed Physiotherapists.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

American Arbitration Assoc. – Labor Law Panel; Pension and Employee Benefits Panel of Arbitrators; Federal District Court (E.D.N.Y.) Panel of Arbitrators; Arbitration Tribunal Nassau County Bar ASSOC., Nassau County District Court Panel of Arbitrators (U.S. Presidential citation); CSEA Disciplinary Panel of Arbitrators, Employment Dispute Resolution Panel Nassau County Bar ASSOC., N.Y.S. PERB Panel of Arbitrators, Rockland County Panel of Arbitrators.

Issues: absenteeism, discipline, contract interpretation, arbitrability, bargaining unit work, discrimination, demotion, pension and employee benefits, holidays, job performance, management rights, past practices, subcontracting, seniority, tenure, reappointment, severance pay, work hours/schedules/assignments, working conditions/ work orders, drug/alcohol abuse, health and safety, vacations, wage rates, promotions, job posting, layoff/rehire, union security, insurance, pension and welfare benefits, subcontracting.

MEDIATION & FACT FINDING EXPERIENCE:

I have participated in hundreds of mediation and fact finding sessions in both public and private sectors for both large and small employers, local as well as international unions.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

I have lectured on discrimination at the Nassau Academy of Law as well as to Second Circuit Federal Law clerks. I have also lectured on plant relocation in whole or in part, RICO, retiree health benefits, ERISA, trends in labor law, critical issues in labor arbitration.

PER DIEM FEE: \$1,200.00

ADJOURNMENT FEE: \$600 if fewer than 5 days notice

SIGNED AND SUBMITTED BY ARBITRATOR GLANZER ON September 23, 2010

Public Employment Relations Board
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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **MONA N. GLANZER**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem a prorated per diem

no additional charge other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge X for each day spent in preparation of the opinion and award.

(2) This charge X will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 4 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): Pro Rata

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$600.00 will be charged unless I receive notice of a postponement or cancellation:

X Within 5 calendar days of the scheduled hearing date

_____ Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): if more than 60 days late X Yes ___ No

Postage Yes x No

Secretarial Yes X No

Telephone Yes X No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

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IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.