

Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074

**RESUME OF PANEL ARBITRATOR**

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GORDON R. MAYO

Occupation: MEDIATOR, ARBITRATOR AND  
FACTFINDER

EAST GREENBUSH, NY 12061-2421

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**EDUCATION:**

BS, CORNELL UNIVERSITY, SCHOOL OF INDUSTRIAL & LABOR RELATIONS, 1968  
JD, ALBANY LAW SCHOOL, 1973  
CIVIL MEDIATION COURSE, NATIONAL JUDICIAL COLLEGE, 2000

**PROFESSIONAL AFFILIATIONS:**

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Served for approximately thirteen years as an Administrative Law Judge with the New York State Public Employment Relations Board, hearing and deciding hundreds of cases involving improper practice charges, representation matters, certification of bargaining units, and other related matters. As part of PERB's case settlement protocol, mediated hundreds of disputes in the pre-hearing conference phase, with consistent success. As Deputy County Attorney with Rensselaer County, served as advocate and hearing officer in Civil Law Section 75 hearings. Permanent triage arbitrator, Onondaga County/CSEA and Rensselaer County Sheriff/Council 82. Hearing Officer for CSL§75 and 72 proceedings, as well as GML 207-a and 207-c determinations. As an arbitrator, have heard hundreds of cases (including triage cases) that involve discipline and discharge as well as contractual grievances.

**MEDIATION & FACT FINDING EXPERIENCE:**

Town of Brunswick, Village of Ballston Spa, Onondaga County, Clinton County, Columbia County, Hoosick Falls CSD, Town of Webb CSD, Johnstown CSD, Hoosic Valley CSD, Onondaga Community College, City of Albany and Dormitory Authority of the State of New York.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

GML 207-c hearing officer, County of Albany and Town of Kent

**PER DIEM FEE:** \$1175.00

**ADJOURNMENT FEE:** \$600.00

**SIGNED AND SUBMITTED BY ARBITRATOR MAYO ON APRIL 7, 2015**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: GORDON R. MAYO

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1175 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

a second full per diem                       a prorated per diem

no additional charge                       other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1175 for each day spent in preparation of the opinion and award.

(2) This charge  will  will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): PRO-RATA PER DIEM

(2) I charge for actual, travel-related expenses incurred in connection with the case  YES  NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate                       Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): ACTUAL LODGING EXPENSES, INCLUDING MEALS

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$600** will be charged unless I receive notice of a postponement or cancellation:

Within 5 calendar days of the scheduled hearing date

Other (describe): \_\_\_\_\_

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): \_\_\_\_\_  Yes  No

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR MAYO ON APRIL 7, 2015**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**