

**Public Employment Relations Board
PO Box 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

JOSEPH A HARRIS, Ph.D.
Teaneck, NJ 07666

Occupation: ARBITRATOR/MEDIATOR

Alternate Address:
Canaan, NY 12029

EDUCATION:

Ph.D., M.A., B.A., Economics University of California
Numerous arbitration workshops, legal updates, conferences

PROFESSIONAL AFFILIATIONS:

Nat'l Academy of Arbitrators, American Arbitration Association, Labor & Employment Relations Assoc.

PERMANENT ARBITRATOR US Postal Service & NALC, USPS & APWU, UPPS & NPMHU, MediSys Health Network & SEIU, Verizon & IBEW, US Customs & Border Protection & NTEU, IRS & NTEU, SEC & NTEU, NYC Trucking Authority & IBT, Contractors Assns & Laborers' Intl Union, Parkchester North & South Condominiums & Special Patrolmen Benevolent Association.

ARBITRATION PANELS: American Arbitration Assoc, NYC Office of Collective Bargaining, FMCS, NJ Public Employment Relations Commission, NJ State Board of Mediation, PA Board of Mediation

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

1,000+ AWARDS (1996-Present)

INDUSTRIES: Local & State in NY & NJ include education, police, fire, corrections, health care, bus, rapid transit, clerical & maintenance, library. Federal: IRS, SEC, Border Protection, Veterans Admin., US Postal Service, US Mint. Private: hospitals, nursing homes, telecommunications, retail, truck & warehouse, real estate, manufacturing, construction, office/clerical, funds, etc.

ISSUES: Wide range: Discipline, management rights, out-of-title, patient abuse, drugs/alcohol, threats/violence, contracting, posting/bidding, vacation/holiday, safety/health, tenure/reappointment, discrimination, card count, etc.

GRIEVANCE MEDIATION: Verizon & IBEW panel

INTEREST MEDIATION AND FACTFINDING: NY PERB, NJ PERC, NJ Mediations (2011-12): Mt. Olive BOE/IBT; West Windsor BOE/CWA; E. Orange BOE/NJEA; Caldwell/IBT. Sheriff Off. Ass/Nassau County (2000)

INTEREST ARBITRATION: NJ PERC Special Panel of Interest Arbitrators (2011-) (Police & Fire); USPS & Local NALC (2014); USPS & Local NPMHU (2003); Bldg Maintenance Co. & SEIU (1998)

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Emeritus, Dir & Assoc Prof., Industrial & Labor Relations, SUNY, College at Old Westbury (1990-2011); Chair, Politics, Econ & Law Dept, SUNY, OW (2008-2009); Exchange Prof. & Visiting Scholar China (Jinan Univ.) (2014-2012, 2010, 2008); Legis Dir, DC 1707, AFSCME (1986-1990); Research (1974-1986)

PER DIEM FEE: \$1,600

ADJOURNMENT FEE: \$1,600 within 21 full calendar days

SIGNED AND SUBMITTED BY ARBITRATOR HARRIS ON AUGUST 15, 2014

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: JOSEPH A HARRIS

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,600 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds ___ hours, I charge:

_____ a second full per diem _____ a prorated per diem

_____ no additional charge _____ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,600 for each day spent in preparation of the opinion and award.

(2) This charge X will _____ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 11 hours in a calendar day:

_____ Not applicable (no additional charge)

X I charge as follows (describe): \$200/hour above 11 hours

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES _____ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate _____ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

_____ There is no charge, other than for lodging and subsistence.

X I charge as follows (describe): LODGING, SUBSISTENCE AND PER DIEM RATE

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,600** will be charged unless I receive notice of a postponement or cancellation:

X within 21 calendar days of the scheduled hearing date

other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR HARRIS ON August 15, 2014

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.