

**Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

LOUIS M RICCI

Occupation: ARBITRATOR

BUFFALO, NY 14222

EDUCATION:

B.A. HUMANITIES - MC GILL UNIVERSITY, MONTREAL, QUEBEC 1963

M.A. PHILOSOPHY - STATE UNIVERSITY OF NY BUFFALO 1967

Ph.D. PHILOSOPHY - STATE UNIVERSITY OF NY BUFFALO 1970

PROFESSIONAL AFFILIATIONS:

State Employment Relations Board

Industrial Relations Research Association for Western New York Board of Visitors, New York University, Center for Urban Community College Leadership

Commission on International Initiatives, American Council on Education (former)

Commission on Minority Affairs, American Association of Community Colleges (former)

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Discipline and discharge

MEDIATION & FACT FINDING EXPERIENCE:

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

As college president for 12 years, I have had extensive experience in conducting labor-management meetings with four different bargaining units, participated in negotiating contracts and assisted with arbitrations.

PER DIEM FEE: \$1200

ADJOURNMENT FEE: \$1200 unless notice received 10 working days before scheduled hearing

SIGNED AND SUBMITTED BY ARBITRATOR RICCI ON MAY 19, 2014

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: LOUIS M RICCI

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

_____ a second full per diem X a prorated per diem

_____ no additional charge _____ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge ONE DAY for each day spent in preparation of the opinion and award.

(2) This charge _____ will _____ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

X Not applicable (no additional charge)

_____ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES _____ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate _____ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

_____ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1200** will be charged unless I receive notice of a postponement or cancellation:

_____ within _____ calendar days of the scheduled hearing date

X other (describe): AT LEAST 10 WORKING DAYS BEFORE THE SCHEDULED HEARING.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

- Docketing (describe): _____ Yes No
- Duplication Yes No
- Fax Yes No
- Finance or late payment charge (describe): _____ Yes No
- Postage Yes No
- Secretarial Yes No
- Telephone Yes No
- Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

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IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.