

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

JOAN ILIVICKY

Occupation: ARBITRATOR

NEW YORK, NY 11021-9190

EDUCATION:

M.A., NEW YORK UNIVERSITY

GRADUATE SCHOOL OF BUSINESS, UNIVERSITY OF CHICAGO

B.A., BROOKLYN COLLEGE:

CERTIFICATIONS: The Alliance for Education and Dispute Resolution: Employment Law Arbitrator Training Program, July, 2004; Employment Law Mediation Training Program, November, 2002.

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators, Chair, Mid-Atlantic Region, 2007-present; National Academy of Arbitrators; American Arbitration Association; National Association of Railroad Referees, Vice President, Northeast Region 1998-2002; Industrial Relations Research Association.

Professional Activities: Industrial Relations Research Association, President, New York Chapter, Board Member, 1990-97; National IRRA: Industrial Relations Research Association, 50th Anniversary Meeting, Chair, Annual Spring Meeting, April, 1997; National Executive Board, 1994-97; Chapter Advisory Committee (1988-1998), Vice Chair (1996-1998); Membership Committee and Ad Hoc Committee for IRRA Administration (1992-Present).

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Arbitrator in public and private sector rights disputes.

Arbitration Panels: AAA; NYC OCB; NJ State Board of Mediation; NJ PERC; FMCS; NMB; NYS ERB, NYS PERB.

Permanent Panels: SEPTA/UTU; NJ Transit/UTU; American Arbitration Election Panel; NYS/CSEA Disciplinary Panel; NYS/Unified Court System; USDA Food Safety and Inspection Service/National Council of Food Inspection Locals, AFGE; BNSF/UTU; BNSF/BLET; Metro North/ACRE; AVA Pork Products/Local 342, UFCW; USPS/NALC.

Issues: Arbitrability, absenteeism, job classification, contract interpretation, discipline, discharge, suspension, layoff, recall, bumping, seniority, union officers' super seniority, holiday pay, sick leave, subcontracting, promotion, transfer, working conditions, rules, work scheduling, management rights, fringe benefits, insubordination, environment, safety, sexual harassment, workers compensation, out of title work.

Industries: Airlines, Atomic energy, cement, clothing, education, federal sector, food, health care, iron, manufacturing, metal fabrication, packaging, plastics, public sector, pulp & paper products, retail & chain stores, ship building, trucking, warehousing, transportation, foundry, police, railroad and armed forces.

MEDIATION & FACT FINDING EXPERIENCE

Certification: Harvard Law School, Program on Negotiation, Mediation Workshop, October, 2007.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Consultant, Institute of Labor Relations, N.Y.U.; Consultant, Capstone Program, Stern School of Business, N.Y.U.; Instructor, Collective Bargaining and Arbitration Training, Local 100, TWU; Adjunct Professor, Marist College; Legal Research Associate in Labor Management and Collective Bargaining; Instructor, New Jersey Institute of Technology; Economist, Department of Labor, State of New York.

PER DIEM FEE: \$1,800

ADJOURNMENT FEE: One day's fee for less than fifteen (15) full business days notification of request for adjournment or cancellation prior to hearing.

SIGNED AND SUBMITTED BY ARBITRATOR ILIVICKY ON DECEMBER 31, 2008

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: JOAN ILIVICKY

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,800 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 6 hours, I charge:

_____ a second full per diem X a prorated per diem

_____ no additional charge _____ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,800 for each day spent in preparation of the opinion and award.

(2) This charge X will _____ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

_____ Not applicable (no additional charge)

X I charge as follows (describe): A PRO RATED PER DIEM

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES _____ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate _____ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

_____ There is no charge, other than for lodging and subsistence.

X I charge as follows (describe): LODGING, SUBSISTENCE AND A PRORATED PER DIEM
WHEN TRAVEL TIME ON A NON-HEARING DAY EXCEEDS 3 HOURS.

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,800** will be charged unless I receive notice of a postponement or cancellation:

____ Within ____ calendar days of the scheduled hearing date

X Other (describe): WITHIN 15 FULL BUSINESS DAYS prior to the scheduled hearing date.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR ILIVICKY ON DECEMBER 31, 2008

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.