

**Public Employment Relations Board  
80 Wolf Road, Suite 500  
Albany, NY 12205-2656**

**RESUME OF PANEL ARBITRATOR**

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STEVEN J GOLDSMITH  
POUND RIDGE, NY 10576-1738

Occupation: ARBITRATOR

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**EDUCATION:**

B.S., CORNELL UNIVERSITY, SCHOOL OF INDUSTRIAL & LABOR RELATIONS (1955)  
J.D., COLUMBIA UNIVERSITY, LAW SCHOOL

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators; IRRA; Committees on Arbitration of American, New York State, and Westchester County Bar Associations

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Arbitrated since 1968. Member of AAA; FMCS; NYS OER/PEF, CSEA, NYSCOPBA; NMB; NJ Bd of Med; NJ PERC; NYS EMPLOYMENT RELATIONS BD; NYC OCB; Rockland County/CSEA.

ISSUES INCLUDE: Time and attendance, alcohol & drugs, arbitrability, discharge, discipline, health insurance, lay-off, bumping, management rights, employee benefits, past practice, patient abuse, rate of pay, seniority, transfers, discrimination and sexual harassment.

PANEL ARBITRATOR (PUBLIC SECTOR): NYS/AFSCME, CSEA, PEF, State Police; NYSCOPBA/Corrections, NYSUT/Various School Districts; Newburgh/IAFF; NYS United Court System/Court Officers; US Dept. of Defense/Overseas Fed. of Teachers; AFGE/VA, SSA; City of Newark/FOP.

**MEDIATION & FACT FINDING EXPERIENCE:**

I have served as a mediator, fact-finder and/or interest arbitrator in some 135 public sector New York and New Jersey impasse proceedings.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

FORMERLY: Lab. Rel. Counsel, NYC Health & Hospitals Corp; Assoc. Genl. Counsel, District Council 37, AFSCME; Tech Asst., NYS Dept. of Labor; Instructor, Cornell, ILR Extension; Adj. Asst. Prof. (labor law) Pace Univ. and Baruch Col. (CUNY). Author: "*CAUSES FOR DISCIPLINE*" in *LABOR AND EMPLOYMENT ARBITRATION*, published by Matthew Bender.

**PER DIEM FEE:** \$1200

**ADJOURNMENT FEE:** \$1200 on less than 10 full business days notice

**SIGNED AND SUBMITTED BY ARBITRATOR GOLDSMITH ON SEPTEMBER 28, 2006**

Public Employment Relations Board  
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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: STEVEN J GOLDSMITH

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

\_\_\_\_\_ a second full per diem                      X a prorated per diem  
\_\_\_\_\_ no additional charge                      \_\_\_\_\_ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1200 for each day spent in preparation of the opinion and award.

(2) This charge X will \_\_\_\_\_ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

\_\_\_\_\_ Not applicable (no additional charge)  
X I charge as follows (describe): FROM \$100 TO \$300 ADDITIONAL.

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES \_\_\_\_\_ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate                      \_\_\_\_\_ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

\_\_\_\_\_ There is no charge, other than for lodging and subsistence.  
X I charge as follows (describe): A MAXIMUM CHARGE OF \$300.

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1200** will be charged unless I receive notice of a postponement or cancellation:

\_\_\_\_\_ within \_\_\_\_\_ calendar days of the scheduled hearing date

  X   other (describe): WITHIN 10 FULL BUSINESS DAYS OF THE SCHEDULED HEARING DATE.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_ Yes \_\_\_\_\_ No   X  

Duplication ..... Yes \_\_\_\_\_ No   X  

Fax ..... Yes \_\_\_\_\_ No   X  

Finance or late payment charge (describe): \_\_\_\_\_ Yes \_\_\_\_\_ No   X  

Postage ..... Yes \_\_\_\_\_ No   X  

Secretarial ..... Yes \_\_\_\_\_ No   X  

Telephone ..... Yes \_\_\_\_\_ No   X  

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR GOLDSMITH ON SEPTEMBER 28, 2006**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**