

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

SAUL SCHEIER

Occupation: ARBITRATOR

HASTINGS ON HUDSON, NY 10706-2024

EDUCATION:

LL.B., HARVARD LAW SCHOOL
B.A., CCNY (ECONOMICS)

PROFESSIONAL AFFILIATIONS:

American Bar Assn., Labor and Dispute Resolution sections; New York State Bar Assn., Labor Section (Committee on Arbitration and Collective Bargaining); Westchester Bar Assn.; LERA (NYC & Mid-Hudson chapters).

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Full-time arbitrator since 1994. Issues include: Arbitrability; Contract interpretation; Scope of bargaining unit work; Discipline (Discharge and Non Discharge); Disparate Treatment; Management Rights; Past Practices; Seniority; Subcontracting; Union Security; Job Classification and Wage Rates; Work Hrs./Schedules/Assignments; Industries and sectors include: Trucking, lumber, building management, data storage and processing, steel, aluminum & chemical manufacturing, plastics, paper, light industry, military, hospitals, transportation, sports arenas & raceways, cable, electric and gas utilities, OTB, firefighters, police, corrections, electricians, nurses.

Permanent panelist, NY State Office of Employee Relations and CSEA

MEDIATION & FACT FINDING EXPERIENCE:

Disputes resolved include discharge, gender discrimination (pregnancy), civil rights, application of non-compete agreement. Mediation Panels of NY & Westchester Supreme Courts, Eastern District Federal Court.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Over 15 years previous experience in labor and employment law and collective bargaining. Formerly "*Labor Counsel*" of New York Telephone Company (now Verizon), a senior management position, in which I supervised staff attorneys on all legal labor matters and arbitrations concerning the Company's labor and employment relations. Earlier was a labor Atty. at NYT & AT&T; drafted CBAs; litigated labor matters in state and federal trial and appellate courts. Tried many dozens of labor arbitrations. Completed NYS Bar Assn. Mentoring program.

PER DIEM FEE: \$1000

**ADJOURNMENT FEE: \$1000 if
less than 14 days notice**

SUBMITTED BY ARBITRATOR SCHEIER ON SEPTEMBER 7, 2010

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: SAUL SCHEIER

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1000 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

_____ a second full per diem _____ a prorated per diem

X no additional charge _____ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1000 for each day spent in preparation of the opinion and award.

(2) This charge _____ will X will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 4 hours in a calendar day:

_____ Not applicable (no additional charge)

X I charge as follows (describe): SEE BELOW

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES _____ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate _____ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

_____ There is no charge, other than for lodging and subsistence.

X I charge as follows (describe): travel ninety (90) minutes or more in each direction will be charged at a pro rata *per diem* rate.

(4) Additional Comments: C) (1)

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1000** will be charged unless I receive notice of a postponement or cancellation:

X within 14 business days of the scheduled hearing date

_____ other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage X Yes No

Secretarial Yes X No

Telephone Yes X No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): One half day per-diem if required travel exceeds 100 miles in each direction.

G) OTHER INFORMATION/COMMENTS.

PO BOX 941
LEE, MA 01238-9998

(SECOND ADDRESS NOTED TO INDICATE AVAILABILITY FOR MATTERS IN THE ALBANY AREA. TRAVEL EXPENSES INCURRED WOULD BE BASED UPON CLOSEST LOCATION TO WHERE THE ARBITRATION IS HELD.)

SIGNED AND SUBMITTED BY ARBITRATOR SCHEIER ON SEPTEMBER 7, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.