

Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

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ROSEMARY A TOWNLEY

Occupation: ARB/MED/FORMER PROF

LARCHMONT, NY 10538

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**EDUCATION:**

J.D., BROOKLYN LAW SCHOOL  
Ph.D., SYRACUSE UNIVERSITY  
Ed.M., SUNY AT BUFFALO  
B.S., D'YOUVILLE COLLEGE

**PROFESSIONAL AFFILIATIONS:**

Exp. includes State of NY & Civil Service Employees Association (contract arbitration, patient abuse & discipl. panels); NYC Board of Ed & United Federation Teachers (contract arb & discipl. panels); Town of Bedford/PBA 207-c Panel; Westchester County & Corrections Officers Benevolent Assn (contract panel); Triborough Bridge & Tunnel Auth./TBTA-PBA (contract panel); Erie County & CSEA; NYS Ed. Dept. Tenured Teacher 3020-a Panel; Consolidated Edison-Local 1-2 Utility Workers; Bell Atlantic & IBEW Local 827; Anheuser-Busch Brewery/Loc. 838 IBT.

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Prior experience in labor relations and business mgmt. practices in the public & private sectors, including LOCAL & STATE GOVT; SCHOOL DISTRICTS; POLICE/FIREFIGHTERS; TRANSPORTATION; UTILITIES; FOOD; PRISONS; ENTERTAINMENT/ BROADCASTING; FOOTBALL. INTEREST ARBITRATION with police and firefighter units/localities, including Pelham/PBA; Fairview Firefighters, IAFF, among others. Familiarity with issues of COMPARABILITY/ABILITY TO PAY/SUBCONTRACTING; SENIORITY; PAST PRACTICE; MGT. RIGHTS; SEXUAL HARASSMENT/DISABILITIES; O/TIME; PENSIONS; DISCIPLINE & DISCHARGE; TRANSFERS; among others.

**MEDIATION & FACT FINDING EXPERIENCE:**

Fact-finding: United Federation of Teachers v. New York City Board of Education (2001); Cold Spring Harbor School District (2008); among others; Mediation: school districts and localities in NYS.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Former Adjunct Prof. of Law, St. John's Univ. School of Law, Fall 1997; Bus Mgt. Consultant, Townley Associates, Inc., 1984-86; Director Labor Rels/Personnel, Ardsley UFSD 1980-84; Employee Rels Specialist, NYS Office of Court Adm., 1979-80; Assoc. Empl. Rels/Bus. Mgt, NYS Education Dept., 1978-79; Asst. Dir. Conting. Ed/Instructor, D'Youville College, Buffalo, NY 1974-76; Member-at-Large, Vice-Pres., Buffalo Board of Education, 1974-76; Teacher, Buffalo area schools 1972-74.

**PER DIEM FEE:** \$2100

**ADJOURNMENT FEE:** Within 30 calendar days of hearing date including day of hearing

**SIGNED AND SUBMITTED BY ARBITRATOR TOWNLEY ON MAY 20, 2014**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: ROSEMARY A TOWNLEY

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2100 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7- 1/2 hours, I charge:

\_\_\_\_\_ a second full per diem                      X a prorated per diem

\_\_\_\_\_ no additional charge                      \_\_\_\_\_ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$2100 for each day OR ANY PART THEREOF spent in REVIEW OF THE RECORD AND preparation of the opinion and award.

(2) This charge \_\_\_\_\_ will \_\_\_\_\_ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds \_\_\_\_\_ hours in a calendar day:

\_\_\_\_\_ Not applicable (no additional charge)

X I charge as follows (describe): WHEN THE SCHEDULED HEARING DAY REQUIRES AN OVERNIGHT STAY, I WILL CHARGE 1/2 DAY TRAVEL TIME. WHEN ACTUAL TRAVEL TIME EXCEEDS FOUR HOURS, 1/2 DAY OF TRAVEL WILL BE BILLED.

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES \_\_\_\_\_ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate                      \_\_\_\_\_ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

\_\_\_\_\_ There is no charge, other than for lodging and subsistence.

X I charge as follows (describe): THE PARTIES WILL REIMBURSE ALL EXPENSES FOR TRAVEL AND SUBSISTENCE INCURRED IN CONNECTION WITH THE CASE.

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **ONE DAY** will be charged unless I receive notice of a postponement or cancellation:

within 30 calendar days of the scheduled hearing date

other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): \_\_\_\_\_  Yes  No

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR TOWNLEY ON MAY 20, 2014**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**