

Public Employment Relations Board  
80 Wolf Road, Suite 500  
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

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JOEL M WEISBLATT

Occupation: ARBITRATOR/MEDIATOR/FACT FINDER

SKILLMAN, NEW JERSEY 08558

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**EDUCATION:**

B.S. CORNELL UNIVERSITY SCHOOL OF INDUSTRIAL & LABOR RELATIONS  
J.D. BROOKLYN LAW SCHOOL

**PROFESSIONAL AFFILIATIONS:**

Member - National Academy of Arbitrators  
Member - American Arbitration Association  
Member – Cornell ILR Alumni Association

**ARBITRATION, MEDIATION & FACT FINDING EXPERIENCE:**

From 1982 to present, engaged in full-time practice as an arbitrator, mediator and fact-finder in labor relations disputes. Served as an impartial party in over 4000 matters involving employers and unions in both the public and private sectors. Served in various other employment disputes including individual employment contracts and employment issues involving statutory claims (e.g., FLSA, EEO AND FMLA).

Public sector matters have involved employers and unions at all levels of public employment: state, county, municipal, school board, higher education and public authority. Experience has included service as a mediator, fact finder, and both grievance and interest arbitrator. Interest arbitration experience has involved more than 400 police and fire impasses resolved.

Private sector cases have encompassed a broad spectrum of industries including: transportation, utilities, communications, manufacturing, pharmaceuticals, healthcare, textiles, beverages, construction, printing and publishing, hotels and restaurants, and pension and benefit funds.

From 1977 to 1982, served as a staff mediator with the New Jersey Public Employment Relations Commission. Assisted the parties in several hundred disputes including numerous crisis bargaining situations.

**PANEL MEMBERSHIPS:**

*Panel memberships include:* American Arbitration Assn; NJ Public Employment Relations Commission; NJ State Board of Mediation; NYS Public Employment Relations Board; NYC Office of Collective Bargaining; Pennsylvania Bureau of Mediation; Delaware Public Employment Relations Board; Federal Mediation and Conciliation Service.

*Permanent arbitrator panels include:* Verizon (NJ) Inc. & IBEW Local 827; State of NJ & FOP (Corrections); State of NJ & CWA; State of Ct & Ct State Police Union; State of Ct & AFSCME; State of Ct & CSEA; Verizon (Pa/Del) & CWA; Camden Bd of Education & Teachers Assn; Service Corporation International & IBT Local 813; County of Union & Correction Officers PBA; Trump Taj Mahal Casino/Hotel & UNITE-HERE Local 54; Bally's Park Place Casino & UNITE-HERE Local 54; Caesars Hotel/Casino & UNITE-HERE Local 54; Paterson School Dist & Paterson Education Association, Rider University & AAUP.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

From 1988 to 2007, served as the NJ Member of the Port Authority Employment Relations Panel.

**PER DIEM FEE:** \$1,600

**ADJOURNMENT FEE:** \$1,600 if fewer than 21 calendar days notice.

**SIGNED AND SUBMITTED BY ARBITRATOR WEISBLATT ON JANUARY 4, 2011**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: JOEL M WEISBLATT

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,600 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

X a second full per diem                      \_\_\_\_\_ a prorated per diem

\_\_\_\_\_ no additional charge                      \_\_\_\_\_ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,600 for each day spent in preparation of the opinion and award.

(2) This charge \_\_\_\_\_ will X will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds \_\_\_\_\_ hours in a calendar day:

X Not applicable (no additional charge)

\_\_\_\_\_ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES \_\_\_\_\_ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate                      \_\_\_\_\_ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

\_\_\_\_\_ There is no charge, other than for lodging and subsistence.

X I charge as follows (describe): LODGING AND SUBSISTENCE, SUBJECT ALSO TO THE TRAVEL TIME TOTAL ABOVE FOR A CALENDAR DAY.

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,600** will be charged unless I receive notice of a postponement or cancellation:

within **21** calendar days of the scheduled hearing date

\_\_\_\_\_ other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): \_\_\_\_\_  Yes  No

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR WEISBLATT ON JANUARY 4, 2011.**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**