

**Public Employment Relations Board  
80 Wolf Road, Suite 500  
Albany, NY 12205-2656**

**RESUME OF PANEL ARBITRATOR**

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BARBARA ZAUSNER

Occupation: ARBITRATOR, FACT-FINDER,  
MEDIATOR

MT TREMPER, NY 12457

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**EDUCATION:**

B.A., ENGLISH  
M.A., INDUSTRIAL ARTS

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators, American Arbitration Association: Labor, Employment, MPPA, Agency (Fair Share) Fee Arbitration Panels. Industrial Relations Research Association: Hudson Valley, Philadelphia, New Jersey, New York Chapters.

Federal Mediation & Conciliation Service: Labor Panel; New Jersey Public Employment Relations Commission: Grievance & Interest Arbitration Panels; National Mediation Board

NY State Employment Relations Board; NY State Public Employment relations Board

Pennsylvania Bureau of Labor Relations

**SPECIAL AND PERMANENT PANELS**

Anheuser Busch/IBT; ATT/CWA; Camden (NJ) Bd. of Ed/CEA, Camden/CWA; Celriver/UNITE!; Chamberlain Mfg/IAM; Dallas Automotive/UAW; Elizabeth BE/EA; Exxon/Independent Laboratory Employees, Flying Foods/RWDSU; GMPPAW International Union/Companies; Hudson County/1199; Lehigh Valley Corrections/AFSCME, DC 88; PPL/IBEW; PSEG/IBEW; SEPTA/TWU; USDOL/IEF; Verizon/CWA; Waste Management/IBT Locals 813, 945. Other local employers and unions.

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Full range of public and private sector grievances.

**MEDIATION & FACT FINDING EXPERIENCE:**

Mediator and Fact-finder since 1977 of interest and rights disputes in Connecticut, Iowa, New Jersey and Pennsylvania. Fact-finder in discrimination matters (1986-present). Mediation of grievances (1977-present).

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

1976 - Coordinator, Employee Relations, Rutgers University

1967 - CWA - Educational materials project

1967, 1969 – Teacher NY High Schools; UFT representative

**PER DIEM FEE:** \$1,800

**ADJOURNMENT FEE:** \$1,800 with  
fewer than 30 calendar days notice

**SIGNED AND SUBMITTED BY ARBITRATOR ZAUSNER ON MARCH 29, 2010**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: **BARBARA ZAUSNER**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is **\$1,800** for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

\_\_\_\_\_ a second full per diem                      X a prorated per diem

\_\_\_\_\_ no additional charge                      \_\_\_\_\_ other (describe)

(3) Additional comments: EMPLOYMENT DISCRIMINATION INVESTIGATIONS \$175/HR. (SEXUAL HARASSMENT; GENDER, RACE, AGE, RELIGION BIAS)

B) STUDY TIME.

(1) I charge **\$1,800** for each day spent in preparation of the opinion and award.

(2) This charge X will \_\_\_\_\_ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

\_\_\_\_\_ Not applicable (no additional charge)

X I charge as follows (describe): PRO RATED ON PER DIEM

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES \_\_\_\_\_ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

\_\_\_\_\_ Prevailing IRS rate

X Other (describe): AMERICAN AUTOMOBILE ASSN. PUBLISHED RATE

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

\_\_\_\_\_ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,800** will be charged unless I receive notice of a postponement or cancellation:

within **30** calendar days of the scheduled hearing date

\_\_\_\_\_ other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): \_\_\_\_\_  Yes  No  
1%/MONTH AFTER 40 DAYS

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe): EXTRAORDINARY EXPENSES OF HOLDING HEARING

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

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**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**