

**Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

FULL NAME: Daniel F. Brent
CITY, STATE, ZIP: Princeton, New Jersey 08540
OCCUPATION: Arbitrator

EDUCATION:

B.A., OBERLIN COLLEGE
J.D., HOFSTRA UNIVERSITY SCHOOL OF LAW

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators (Served on Board of Governors & as Regional Chair); American Arbitration Association(served on National Labor Management Task Force); LERA; Member New Jersey & Pennsylvania Bar;; Court for Arbitration of Sport, Lausanne, Switzerland.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Arbitrated more than 3000 disputes in both the public and private sectors involving contract interpretation, discipline and discharge, job classification, seniority, management rights, fringe benefits, layoff and promotion, overtime distribution, drug and alcohol issues, strike and lockout, scheduling competence, disability, severance pay, pensions, discrimination, wage rates, and many other contractual and legal issues.
Full time arbitrator since 1976 serving on arbitration panels maintained by the following: American Arbitration Association, Federal Mediation and Conciliation Service, National Mediation Board., NJ Public Employment Relations Commission, NJ State Board of Mediation, NYC OCB, NYS Education Dept. Tenured Employees Arbitration Panel, NYS Public Employment Relations Board, PA Mediation Board, Suffolk Co. NY PERB, Delaware PERB.

MEDIATION & FACT-FINDING EXPERIENCE:

Has served as mediator, fact finder and interest arbitrator in many disputes involving teacher and support staff units, police and fire units. Mediated statutory disputes involving U.S. Dep't of Labor as member of special mediation panel. Member of New Jersey PERC Panel of Public Interest Arbitrators of Police and Fire Disputes. Also serves as Mediator between Rutgers and AAUP, State of New Jersey and CWA.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Salary arbitrator for Major League Baseball & MLBPA; National Hockey League and NHLPA.
Arbitrator on Court for Arbitration of Sport and US Olympic Anti-doping Panel.

Currently serves as Permanent Panel Arbitrator for: Anheuser Busch and IBT, ATT and CWA; Beth Israel Medical Center & 1199; Brooks Brothers and NY-NJ Regional Joint Board; Camden Board of Education and Camden City Federation of School Administrators; Federal Aviation Administration and National Air Traffic Controllers Association, Liz Claiborne and Unite Here, Merck and USA, Miami Air and AFA, New York Metropolitan Area Laundry Industry and Workers United,, New York City Transit Authority and ATU,, NYCTA and TSO, Suffolk County and Suffolk County PBA; and others.

PER DIEM FEE: \$ 2200.

ADJOURNMENT FEE: \$ 2200.

SUBMITTED BY ARBITRATOR Brent ON JANUARY 1, 2016

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Daniel F. Brent**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

a second full per diem

a prorated per diem

no additional charge
TO 1/2 DAY.

other (describe) : OCCASIONALLY, I WILL ADD 1/4

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 2200 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): OCCASIONALLY, I WILL ADD 1/4 TO 1/2 DAY.

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe): .55

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): Prorated travel time plus travel expenses

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 2200 will be charged unless I receive notice of a postponement or cancellation:

- Within 20 calendar days of the scheduled hearing date
- Other (describe): Not less than 20 full business days prior to the date of the hearing.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

- Docketing (describe): Yes No
- Duplication Yes No
- Fax Yes No
- Finance or late payment charge (describe): Yes No
- Postage Yes No
- Secretarial Yes No
- Telephone Yes No
- Other (describe):

F) GENERAL TERMS.

- (1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.
- (2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Brent ON January 1, 2016

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.