

**Public Employment Relations Board  
80 Wolf Road, Suite 500  
Albany, NY 12205-2656**

**RESUME OF PANEL ARBITRATOR**

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FULL NAME: Harry R. Gudenberg  
CITY, STATE, ZIP: Oradell, New Jersey 07649  
OCCUPATION: Arbitrator

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**EDUCATION:**

Juris Doctor, Seton Hall Law School  
MBA New York University.  
BS Industrial Relations New York University

**PROFESSIONAL AFFILIATIONS:**

Member of the National Academy of Arbitrators, New Jersey Bar, American Bar Assn., New Jersey Bar Assn., New York State Bar Assn., Industrial Relations Research Assn. National (Past Executive Board Member) and local chapters (now known as Association of Conflict Resolution), Society of Federal Labor Relations Professionals

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Engaged in full time arbitration practice for the last 18 years.  
Panel member for American Arbitration Association, Federal Mediation & Conciliation Service, New Jersey State Board of Mediation, New Jersey Public Employment Relations Commission, New York State Employment Relations Board, New York City Office of Collective Bargaining US Postal Service, APWU; NALC; Professional Nurses Regular Panels, various locations.

Numerous hearings in private and public sectors including issues of contract interpretations; discipline; discharge; seniority; discrimination; harassment; disabilities and accommodation; substance abuse; health and welfare; pensions; pay rates and incentive pay, etc.

**MEDIATION & FACT-FINDING EXPERIENCE:**

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Consultant to companies and unions on a variety of benefits, compensation, employment and labor relations issues, Mercer Human Resources; Director, Employment and Labor Law, ITT Corporation. Served as member, Zoning Board, Emerson, NJ; Board member for non-profit hospital.

Author of articles on labor law. Speaker at conferences and seminars on benefits,

**PER DIEM FEE:** \$ 1200.00

**ADJOURNMENT FEE:** \$ 1200.00 if less than three (3) weeks notice is provided

**SUBMITTED BY ARBITRATOR H. Gudenberg ON October 6, 2010**

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**BILLING DISCLOSURE STATEMENT**

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ARBITRATOR'S NAME: **Harry R. Gudenberg**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 6 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1200 for each day spent in preparation of the opinion and award.

(2) This charge  will  will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 1 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case  YES  NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): pro rata if more than 2 hours travel time is required

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1200 will be charged unless I receive notice of a postponement or cancellation:

Within 21 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): .....  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe):  Yes  No

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

**SUBMITTED BY ARBITRATOR H. GUDENBERG ON OCTOBER 6, 2010**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**