

**Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074**

**RESUME OF PANEL ARBITRATOR**

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FULL NAME: Robert A. Grey, Esq.

CITY, STATE, ZIP: Melville, NY 11747

OCCUPATION: Full Time Labor and Employment Arbitrator/Mediator

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**EDUCATION:**

Cornell ILR Scheinman Institute on Conflict Resolution: Certificates in Labor and Employment Arbitration and Mediation; Advanced Certificate in Workplace ADR and Conflict Management.

Rutgers University School of Management and Labor Relations and NJ PERC: Certificate in Public Sector Labor Relations.

Federal Mediation and Conciliation Service (FMCS): Becoming a Labor Arbitrator, Certificate.

New York Law School, New York, NY: Juris Doctor. John Ben Snow Scholar.

Binghamton University: BA Economics, Harpur College; Adjunct in Business Management, School of Management.

International Economics Honor Society.

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators (NAA)

National Association of Railroad Referees (NARR)

Labor and Employment Research Association (LERA)

Labor and Employment Sections of various Bar Associations

Society of Federal Labor and Employment Relations Professionals (SFLERP)

Bar Admissions: New York; Washington, DC; US District Courts EDNY and SDNY; US Supreme Court.

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Full range of discipline, discharge and contract interpretation issues. Contested union elections and Excelsior List proceedings.

**PERMANENT PANELS:**

US Postal Service / American Postal Workers Union

Bituminous Coal Operators' Association / United Mine Workers of America

National Railroad Adjustment Board

Port Authority of NY/NJ Employment Relations Panel

Governor's Office of Employee Relations / Police Benevolent Association of NY State

State Education Department / NY State United Teachers

NY City Department of Education / United Federation of Teachers

MTA NYC Transit Authority / Transit Workers Union, Local 100

City of White Plains / White Plains Professional Fire Fighters Assoc., Local 274, IAFF

Fairview Fire District / Greenburgh Uniformed Firefighters Assoc., Local 1586, IAFF

Village of Greenport / Civil Service Employees Association, Local 1000, AFSCME

Village of Irvington / Irvington Police Benevolent Association

Mackenzie Automatic Doors, Inc. / United Brotherhood of Carpenters and Joiners

**ARBITRATION ROSTERS:**

American Arbitration Association

Federal Mediation and Conciliation Service

National Mediation Board

Illinois State Board of Education Tenured Teacher Hearing Officer

Illinois State Universities Civil Service System Hearing Officer

NY State Education Department Tenured Teacher Hearing Officer

NY State Public Employment Relations Board

NJ Public Employment Relations Commission

NJ State Board of Mediation  
Pennsylvania Department of Labor & Industry, Bureau of Mediation  
Suffolk County PERB  
Cornell ILR National Roster of Neutrals

**MEDIATION & FACT-FINDING EXPERIENCE:**

Impasse Mediator and Fact-Finder

Mediator, US Postal Service Redress Mediation Program: As impartial permanent mediator for more than 10 years, mediated hundreds of disputes involving labor and employment issues. Often resolved related CBA interpretation and/or disciplinary grievances and/or workplace disputes, in addition to the statutory rights claims.

Mediator, US Equal Employment Opportunity Commission

Mediator, US Nuclear Regulatory Commission

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Law enforcement officer, detective, supervisor and manager (retired)

Certified Instructor, Division of Criminal Justice Services, Municipal Police Training Council

Certified Interior Firefighter

Certified in Environmental Noise and Sound Measurement

Senior Editor, The Railway Labor Act, Fourth Ed., [2016 in progress] Bloomberg BNA

Senior Editor, The Railway Labor Act, Third Ed., 2014 and 2015 Cumulative Supps., Bloomberg BNA

Chapter Author, The Family Medical Leave Act, 2014 Cumulative Supp., Bloomberg BNA

Adjunct Instructor, Cornell University ILR, Scheinman Institute on Conflict Resolution

Mentor, Cornell University ILR, Scheinman Institute on Conflict Resolution

Mentor, Rutgers University School of Management and Labor Relations

Mentor, NYS Bar Assoc. L&E Section Arbitrator Mentor Program

Mentor, American Arbitration Association Higginbotham Fellows Program

Panelist/Speaker at various AAA, FMCS, NAA, NARR and Bar Association L&E meetings/events

**PER DIEM FEE:** \$ 1,800

**ADJOURNMENT FEE:** \$ Full per diem unless notice of cancellation / postponement / adjournment / abeyance received more than 20 business days before the scheduled hearing date.

**SUBMITTED BY ARBITRATOR Robert A. Grey, Esq. ON June 27, 2016**

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Albany, NY 12220-0074

BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: **Robert A. Grey, Esq.**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,800 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments: Reserve right to charge pro rata per diem for excess hearing time.

B) STUDY TIME.

(1) I charge \$ 1,800 for each day spent in preparation of the opinion and award.

(2) This charge  will  will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds \_\_\_\_\_ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): Reserve right to charge pro rata per diem for travel time in excess of four (4) hours.

(2) I charge for actual, travel-related expenses incurred in connection with the case  YES  NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1,800 will be charged unless I receive notice of a postponement or cancellation:

Within calendar days of the scheduled hearing date

Other (describe): Full per diem unless notice of cancellation / postponement / adjournment / abeyance received more than 20 business days before the scheduled hearing date.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): .....  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe):  Yes  No  
Reserve right to charge one percent (1%) per month after 30 days.

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): Any non-traditional labor arbitration provisions, such as "loser pays", or where the Union is not responsible for its traditional share of payment of arbitration fees and expenses, shall be immediately disclosed.

G) OTHER INFORMATION/COMMENTS:

**SUBMITTED BY ARBITRATOR Robert A. Grey, Esq. ON June 27, 2016**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**