

Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

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ROBERT W AHERN

Occupation: ARBITRATOR

MANLIUS, NY 13104

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**EDUCATION:**

B.S., CORNELL UNIVERSITY, INDUSTRIAL & LABOR RELATIONS

**PROFESSIONAL AFFILIATIONS:**

Industrial Relations Research Association; NYS Public Employment Relations Board; Federal Mediation and Conciliation Service, Chautauqua County - CSEA; Niagara County - CSEA, AFSCME; Wyoming County CSEA panel; Onondaga County – Deputy Sheriff's Benevolent Association; City of Ithaca - Police Benevolent Association; NYS Thruway – International Brotherhood of Teamsters

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Arbitrator since 1973. Affirmative action, absenteeism, arbitrability, bargaining unit work, conduct (off-duty, personal), discipline (non-discharge), discipline (discharge), discrimination-age, disability, race, sex, religion, fringe benefits-holidays, insurance, leave, vacation, health/hospitalization, hiring practices, job performance, job posting/bidding, layoffs/bumping rights/recall, management rights, past practices, pension and welfare plans, promotion, safety/health conditions, seniority, sexual harassment, subcontracting/contracting out, tenure/reappointment, wages-holiday pay, incentive pay, vacation pay, work hours/schedules/assignments.

**MEDIATION & FACT FINDING EXPERIENCE:**

PERB mediator and fact-finder since 1970. AD HOC private sector mediator in long-term labor disputes - Buffalo area (1975-1992).

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Thirteen years industrial human resource experience-chief spokesman and arbitration advocate. Executive Director Buffalo-Erie County Labor-Management Council (1975-1993).  
Instructor: University of Nevada, Cornell University, University of Buffalo; Canisius College

**PER DIEM FEE:** \$1000.00

**ADJOURNMENT FEE:** \$1000.00 (Cancelled if notice with 14 days)

**SIGNED AND SUBMITTED BY ARBITRATOR AHERN ON MAY 16, 2014**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: ROBERT W AHERN

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1000 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

\_\_\_\_\_ a second full per diem                      \_\_\_\_\_ a prorated per diem

X no additional charge                      \_\_\_\_\_ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1000 for each day spent in preparation of the opinion and award.

(2) This charge \_\_\_\_\_ will X will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 2 hours in a calendar day:

\_\_\_\_\_ Not applicable (no additional charge)

X **Transportation & Lodging** I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES \_\_\_\_\_ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate                      \_\_\_\_\_ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

\_\_\_\_\_ There is no charge, other than for lodging and subsistence.

X I charge as follows (describe): **NO CHARGE EXCEPT EXPENSES UNLESS MORE THAN 4 HRS TRAVEL TIME IN WHICH CASE A PER DIEM IS CHARGED FOR THAT DAY.**

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1000** will be charged unless I receive notice of a postponement or cancellation:

  X   within  14  calendar days of the scheduled hearing date

       other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_        Yes   X   No

Duplication .....        Yes   X   No

Fax .....        Yes   X   No

Finance or late payment charge (describe): \_\_\_\_\_        Yes   X   No

Postage .....        Yes   X   No

Secretarial .....        Yes   X   No

Telephone .....        Yes   X   No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) **Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.**

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR AHERN ON MAY 16, 2014**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**