

**Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074**

**RESUME OF PANEL ARBITRATOR**

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PAUL C. DOYLE

Occupation: ARBITRATOR/MEDIATOR/FACT FINDER

DELMAR, NY 12054

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**EDUCATION:**

Cardinal McCloskey High School, Albany, New York 1960  
St. Mary of the Plains College, Dodge City, Kansas, B.A. 1966

**PROFESSIONAL AFFILIATIONS:**

Industrial Relations Research Association (IRRA)  
American Arbitration Association  
American Society of Home Inspectors (ASHI) (Past President, Capital District Chapter)  
New York State Association of Home Inspectors (Past Director)  
Environmental Assessment Association (EAA)

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

City of Albany, Paneled Arbitrator, Firefighter Panel since 1984  
Governor's Office of Employee Relations/Civil Service Employees Association, Disciplinary Panel  
Governor's Office of Employee Relations/Public Employees Federation, Disciplinary Panel  
Albany County Sheriff's Department, Sheriff's Advisory Panel  
Grievance Appeals Board, Executive Order 42

**MEDIATION & FACT FINDING EXPERIENCE:**

Public Employment Relations Board, Mediator and Fact Finder Panel Member, since 1984

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

College of Saint Rose, Director of Admissions  
New York State United Teachers, Field Representative  
NYSSILR, Cornell University  
Building Consultant  
NYS Licensed Home Inspector

**PER DIEM FEE:** \$1300

**ADJOURNMENT FEE:** \$1300 within 2 calendar weeks of  
hearing

**SIGNED AND SUBMITTED BY ARBITRATOR DOYLE ON APRIL 14, 2014**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: PAUL C. DOYLE

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1300 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

       a second full per diem                        X   a prorated per diem

       no additional charge                             other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1300 for each day spent in preparation of the opinion and award.

(2) This charge   X   will        will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 9 hours in a calendar day:

  X   Not applicable (no additional charge)

       I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case   X   YES        NO.

Where appropriate, a mileage charge for auto travel will be billed at:

  X   Prevailing IRS rate                             Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

  X   There is no charge, other than for lodging and subsistence. (PHONE – TOLL)

       I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$1300 will be charged unless I receive notice of a postponement or cancellation:

X Before 2 calendar weeks of the scheduled hearing date

\_\_\_\_\_ Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_ Yes X No

Duplication ..... Yes X No

Fax ..... Yes X No

Finance or late payment charge (describe): \_\_\_\_\_ Yes X No

Postage ..... Yes X No

Secretarial ..... Yes X No

Telephone ..... Yes X No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR DOYLE ON APRIL 14, 2014**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**