

**Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074**

**RESUME OF PANEL ARBITRATOR**

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FULL NAME: Jeffrey R. Cassidy

CITY, STATE, ZIP: New York 12831

OCCUPATION: Arbitrator/Mediator

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**EDUCATION:**

St. Francis University, Loretto, Pa. BA-Sociology  
City University of New York (Queens College 1971-74) Master's Degree and Professional Diploma Program in School Psychology

**PROFESSIONAL AFFILIATIONS:**

Labor Employment Relations Association

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

AAA Labor Arbitration Panel (New York and Massachusetts); Professional Employees Federation and State of New York Disciplinary Panel; Civil Service Employees Association and State of New York Disciplinary Panel; New York State EL 3020-a Teacher Disciplinary Panel; New York State Public Employment Relations Board Arbitration and Mediation panel; New York State EL 211-f panel (school receivership); County of Albany GML 207-c panel (disability); Instructor Cornell University Extension Program (Arbitration and Grievance Processing).

**MEDIATION & FACT-FINDING EXPERIENCE:**

New York State Public Employment Relations Board Mediation Panel; Mediator Rockingham County (NH) and Rockingham County Corrections Officers/Teamsters, Local 663.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Hearing Officer and Board Member— New York State Industrial Board of Appeals 2010-2014 (hearing and writing decisions regarding wage, hour and PESH discrimination cases). Thirty years advocate experience in arbitration and administrative hearings and 25 years teaching New York State public labor law and training advocates in arbitration and administrative hearing practice.

**PER DIEM FEE:** \$ 1400

**ADJOURNMENT FEE:** \$ 1400 within 14 calendar days of the scheduled hearing date.

**SUBMITTED BY ARBITRATOR ON March 8, 2016**

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Albany, NY 12220-0074

BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: **Jeffrey Cassidy**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1400 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

- a second full per diem                      x  a prorated per diem  
 no additional charge                                       other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1400 for each day spent in preparation of the opinion and award.

(2) This charge x  will  will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds hours in a calendar day:

- x  Not applicable (no additional charge)  
 I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case x  YES  NO.

Where appropriate, a mileage charge for auto travel will be billed at:

- x  Prevailing IRS rate                                       Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

- x  There is no charge, other than for lodging and subsistence.  
 I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1400 will not be charged unless I receive notice of a postponement or cancellation:

Within 14 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): .....  Yes x No

Duplication .....  Yes x No

Fax .....  Yes x No

Finance or late payment charge (describe): .....  Yes x No

Postage .....  Yes x No

Secretarial .....  Yes x No

Telephone .....  Yes x No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

**SUBMITTED BY ARBITRATOR ON March 8, 2016**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**