

Public Employment Relations Board
PO BOX 2074 ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

CLIFFORD DONN

Occupation: PROFESSOR AND CHAIR
DEPT OF SOCIOLOGY
LE MOYNE COLLEGE

SYRACUSE, NY 13214-1301

EDUCATION:

B.S., INDUSTRIAL AND LABOR RELATIONS, CORNELL UNIVERSITY (1972)
PH.D., ECONOMICS, MASSACHUSETTS INSTITUTE OF TECHNOLOGY (1980)

PROFESSIONAL AFFILIATIONS:

Labor and Employment Relations Association (National and Central New York Chapter)
International Employment Relations Association
Editorial Board, International Journal of Employment Studies
Arbitration Panels, American Arbitration Association, Federal Mediation and Conciliation Service, New York State
Public Employment Relations Board, Cornell Upstate ADR Services

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Over 125 arbitration cases since 1987 in both the public and private sectors on a wide range of issues including discipline and discharge, health insurance, seniority and ability, work rules, overtime, posting vacancies, teacher transfers, vacation pay, attendance policies, and procedural and substantive arbitrability among others.

MEDIATION & FACT FINDING EXPERIENCE:

Over 120 mediation and fact finding cases since 1984, almost all in the public sector in New York State.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Have taught classes since 1979 on collective bargaining, arbitration, conflict resolution, and collective bargaining in the school setting among others.

PER DIEM FEE: \$1400

ADJOURNMENT FEE: \$1400 if fewer than 14
calendar days notice

SIGNED AND SUBMITTED BY ARBITRATOR DONN ON JANUARY 25, 2016

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **CLIFFORD DONN**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is **\$1400** for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds ___ hours, I charge:

___ a second full per diem ___ a prorated per diem

X no additional charge ___ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge **\$1400** for each day spent in preparation of the opinion and award.

(2) This charge **X** will ___ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

X Not applicable (no additional charge)

___ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case **X** YES ___ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

___ prevailing IRS rate **X** other (describe): \$.50 PER MILE

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

___ I charge as follows (describe):

(4) Additional Comments: ANY DEVIATIONS DISCUSSED IN ADVANCE WITH THE PARTIES

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1400** will be charged unless I receive notice of a postponement or cancellation:

 X within 14 calendar days of the scheduled hearing date

_____ other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe): The above are charged if there are large "out-of-pocket" expenses.

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR DONN ON JANUARY 25, 2016

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.