

Public Employment Relations Board  
80 Wolf Road, Suite 500  
Albany, NY 12205-2656

**RESUME OF PANEL ARBITRATOR**

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MARK D KARPER

Occupation: PROFESSOR

SYRACUSE, NY 13203

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**EDUCATION:**

A.B., GEORGETOWN UNIVERSITY (1973)  
M.A., ECONOMICS, UNIVERSITY OF CINCINNATI (1976)  
M.A., INDUSTRIAL RELATIONS, UNIVERSITY OF CINCINNATI (1976)  
Ph.D., ECONOMICS, UNIVERSITY OF CINCINNATI (1980)

**PROFESSIONAL AFFILIATIONS:**

American Arbitration Association  
Industrial Relations Research Association (Pres CNY Chapter)  
Society of Professionals in Dispute Resolution (VP CNY Chapter)

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Since 1983 Member of Labor Arbitration Panels: NYS PERB, NYS LRB, AAA, FMCS Over 100 cases in public and private sectors involving: Discipline & Discharge, Job -- evaluations, classifications, postings, bidding rights, layoffs, assignments, rates of pay, transfers, promotions; Seniority issues, fringe benefit issues, leaves, pension liabilities, safety issues, discrimination issues and arbitrability.

**MEDIATION & FACT FINDING EXPERIENCE:**

NYS PERB Mediator, Fact Finder, & Super Conciliator since 1983

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Professor Of Industrial Relations 1977-2012 (now emeritus)  
I.R. Institute Director, LeMoyne College (7 years)

**PER DIEM FEE:** \$1,400

**ADJOURNMENT FEE:** \$700 if fewer than 5 (five)  
business days notice

**SIGNED AND SUBMITTED BY ARBITRATOR KARPER ON OCTOBER 23, 2012**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: MARK D KARPER

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,400 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

\_\_\_\_\_ a second full per diem                      X a prorated per diem

\_\_\_\_\_ no additional charge                      \_\_\_\_\_ other (describe)

(3) Additional comments: I HAVE RARELY HAD ANY PARTY EXCEED 10 HOURS

B) STUDY TIME.

(1) I charge \$1400 for each day spent in preparation of the opinion and award.

(2) This charge \_\_\_\_\_ will X will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds \_\_\_\_\_ hours in a calendar day:

X Not applicable (no additional charge)

\_\_\_\_\_ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES \_\_\_\_\_ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate                      \_\_\_\_\_ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

\_\_\_\_\_ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$700** will be charged unless I receive notice of a postponement or cancellation:

\_\_\_\_\_ within \_\_\_\_\_ calendar days of the scheduled hearing date

  X   other (describe): FIVE BUSINESS DAYS

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_ Yes \_\_\_\_\_ No   X  

Duplication ..... Yes \_\_\_\_\_ No   X  

Fax ..... Yes \_\_\_\_\_ No   X  

Finance or late payment charge (describe): \_\_\_\_\_ Yes \_\_\_\_\_ No   X  

Postage ..... Yes \_\_\_\_\_ No   X  

Secretarial ..... Yes \_\_\_\_\_ No   X  

Telephone ..... Yes \_\_\_\_\_ No   X  

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR KARPER DATED OCTOBER 23 2012**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**