

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

RONALD E KOWALSKI

Occupation: PROF/ARBITRATOR

SKANEATELES, NY 13152

EDUCATION:

B.A., UNIVERSITY OF ROCHESTER

M.A., OHIO UNIVERSITY

PH.D., SYRACUSE UNIVERSITY

PROFESSIONAL AFFILIATIONS:

New York State Public Employment Relations Board – Labor Arbitration, Mediation Fact finding

American Arbitration Association, Federal Mediation and Conciliation - Labor Arbitration, IRRA, SPIDR, New York State 3020-a panel hearing officer. New York State Labor Arbitration Board – Arbitration

National Academy of Arbitrators

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Have heard cases and issued awards in areas of discipline and discharge, seniority, job bidding, promotion, evaluation, transfer, wage rates, work assignments and job classification, layoff and recall, safety, job performance and fringe benefits. Four hundred plus awards over the last twenty years.

Permanent Arbitrator –NYS/PEF, NYS/Council 82 AFSCME, Oswego City Schools/CSEA & NYSUT, Erie County/CSEA, NFTA/ATU

MEDIATION & FACT FINDING EXPERIENCE:

Have served as mediator and fact finder in approximately 450 public sector disputes in New York over the last twenty-five years. Disputes include city and county government, school districts including large cities, small cities and rural as well as suburban districts; police and fire including interest arbitration.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Have taught arbitration, public sector labor law, contract administration and collective bargaining for Cornell University, I.L.R. School for twenty years as well as conducted seminars on same topics for labor and management organizations.

PER DIEM FEE: \$1400

ADJOURNMENT FEE: \$1400

SIGNED AND SUBMITTED BY ARBITRATOR KOWALSKI ON JANUARY 9, 2014

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: RONALD E KOWALSKI

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1400 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds ___ hours, I charge:

___ a second full per diem ___ a prorated per diem

X no additional charge ___ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1400 for each day spent in preparation of the opinion and award.

(2) This charge X will ___ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds ___ hours in a calendar day:

X Not applicable (no additional charge)

___ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES ___ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate ___ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

___ There is no charge, other than for lodging and subsistence.

X I charge as follows (describe): ONE HALF DAY

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1400** will be charged unless I receive notice of a postponement or cancellation:

 X within 14 calendar days of the scheduled hearing date

 other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage Yes X No

Secretarial X Yes _ No

Telephone Yes X No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

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IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.