

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

JOSEF P SIREFMAN

Occupation: ARBITRATOR

GLEN HEAD, NY 11545

EDUCATION:

B.A., CCNY (1950)
J.D., NYU (1953)
M.B.A., NYU-GBA (1961)
PH.D., NYU-GBA, ECONOMICS (1973)

PROFESSIONAL AFFILIATIONS:

AAA, FMCS, NMB, NY PERB, NYS Employment Board, NYC-OCB, NJ PERC, Nassau PERB, Suffolk PERB, NJ Med Bd., Member, NAA, former Chairman New York Region, AAA Committee on Labor Arbitration, NYS Bar Association Com on Lab or Arbitration, ABA Committee on Labor Arbitration, former member NYCLA com. on Arbitration and Conciliation.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Since 1962 arbitrated some 2000 grievances involving all types of rights and interest disputes at all levels in the public sector (Federal, State, Town, County, City, Village, School District, etc.) and numerous industries in the private sector. Impartial Chair Local 144 and Greater NY Health Care Fac. Assoc., contract panels have included: USPS/APWU/NALCMH, NYS and CSEA/PEF/NYSCOPBA, VA and AFGE, City of Long Beach/CSEA, 1199/League of Vol. Homes and Hosps. of NY, Illinois Bell Tel. and IBEW, League of Resident Theatres and Soc. of Stage Directors and Chors., GE and IUE, Lockheed Martin & IUE, FAA and PASS

MEDIATION & FACT FINDING EXPERIENCE:

Fact-Finder in negotiations on national level between USPS and APWU; extensive experience as mediator and fact-finder in contract negotiations between public employees/employers on all levels in New York and New Jersey. Served as a member of Presidential Emergency Board 226 dealing with the negotiations between Metro-North and its Unions in the spring of 1995.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Member, New York State Bar; Professor, Hofstra University School of Business, 1962-97.

PER DIEM FEE: \$1,000

ADJOURNMENT FEE: One full day for fewer than ten (10) full working days' notice

SIGNED AND SUBMITTED BY ARBITRATOR SIREFMAN ON OCTOBER 5, 2010

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **JOSEF P SIREFMAN**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is **\$1,000** for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds ___ hours, I charge:

___ a second full per diem

___ a prorated per diem

___ no additional charge

X other (describe) **DEPENDS ON HOW MUCH BEYOND, CASE BY CASE BASIS**

(3) Additional comments:

B) STUDY TIME.

(1) I charge **\$1,000** for each day spent in preparation of the opinion and award.

(2) This charge ___ will ___ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds ___ hours in a calendar day:

___ Not applicable (no additional charge)

___ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case **X** YES ___ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate

___ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

___ There is no charge, other than for lodging and subsistence.

X I charge as follows (describe): **CASE BY CASE**

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,000** will be charged unless I receive notice of a postponement or cancellation:

_____ within _____ calendar days of the scheduled hearing date

X other (describe): FOR FEWER THAN TEN (10) FULL WORKING DAYS NOTICE

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

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IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.