

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

SUMNER SHAPIRO

Occupation: ARBITRATOR

SLINGERLANDS, NY 12159-9315

EDUCATION:

B.S., MECHANICAL & TEXTILE ENGINEERING
(NOW UNIV OF MASS AT LOWELL) (1949)

M.S., INDUSTRIAL ENGINEERING & INDUSTRIAL MANAGEMENT (EMPHASIS ON
QUANTITATIVE TECHNIQUES LIKE OPERATIONS RESEARCH AND MICRO ECONOMICS)
GRADUATE SCHOOL OF SCIENCE & ENGINEERING, COLUMBIA UNIVERSITY (1955)

PROFESSIONAL AFFILIATIONS:

Industrial Relations Research Association, American Society for Mechanical Engineers

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Actively served as Arbitrator part time since about 1970 and full time since 1988. Have issued more than 600 awards in both private and public sector employment situations. Scope of Issues: Interest Arbitrations, Discipline, Seniority Entitlements, Management Rights Issues, Substance Abuse, Workloads, Performance Standards, Job Duties, Medical Restrictions, Holiday Pay, Entitlements, Insubordination, Inmate or Patient Abuse, Past Practice Claims, Discrimination, etc.

MEDIATION & FACT FINDING EXPERIENCE:

Member of PERB Per Diem Panel since 1967 and have dealt with impasses involving professional and non professional employees in Public Safety, School Districts, Public Authorities, etc., at Town, Municipality, County and State levels.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Member of NYS Health Department Board for Professional Medical Conduct 1991 through 1998 and member of its Administrative Review Board (5 member appellate panel) from 1993-1998. Involved in Collective Bargaining and Dispute Resolutions since 1950's, first as Senior Engineer in C.I.O. Textiles Workers Research Dept. - later became Executive Vice President and Director of Industrial Relations for Star Textile and Research Inc. and Star Plastics. Also served as Adjunct Professor at Union College, Schenectady, NY and taught at times for R.P.I. in Troy, NY and Cornell ILR Extension Program.

PER DIEM FEE: \$800

ADJOURNMENT FEE: \$650 for cancellations later than one calendar week before the scheduled hearing.

SIGNED AND SUBMITTED BY ARBITRATOR SHAPIRO ON SEPTEMBER 21, 2010

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: SUMNER SHAPIRO

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$800 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds ___ hours, I charge:

___ a second full per diem ___ a prorated per diem

X no additional charge ___ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$800 for each day spent in preparation of the opinion and award.

(2) This charge X will ___ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds ___ hours in a calendar day:

X Not applicable (no additional charge)

___ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES ___ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate ___ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

___ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$650 will be charged unless I receive notice of a postponement or cancellation:

_____ within _____ calendar days of the scheduled hearing date

X other (describe): Cancellations later than one week before scheduled hearing.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): _____ Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): CHARGE ACTUAL EXPENSES INCURRED IN EVERY CATEGORY WHERE APPLICABLE.

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR SHAPIRO ON SEPTEMBER 21, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.