

Public Employment Relations Board
PO BOX 2074, ESP, Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

JEFFREY M SELCHICK

Occupation: ARBITRATOR - ATTORNEY

ALBANY, NY 12211-0280

EDUCATION:

B.A., SUNY AT PLATTSBURGH (1971)
J.D., ALBANY LAW SCHOOL, UNION UNIVERSITY (1975)

PROFESSIONAL AFFILIATIONS:

Member:
National Academy of Arbitrators & Labor Panel
American Arbitration Association
NYS Bar Association, Labor & Employment Law Section.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Extensive public sector experience in all matters of contract interpretation, including seniority, absenteeism, alcohol and drug abuse issues, arbitrability, discipline and discharge, holiday pay, overtime, evaluations, management rights, work schedules, work performance, layoffs, and use of leave. Significant disciplinary experience in time and attendance, abuse and police misconduct issues.

Significant experience as Interest Arbitrator in police and fire.

MEDIATION & FACT FINDING EXPERIENCE:

Extensive experience as mediator and fact-finder in schools, and all aspects of public sector employment.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Have arbitrated for states of New York and Connecticut.
All levels of local government, hospitals, teachers, police and fire.
Instructor for NYS Labor-Management Institute, AAA and Cornell ILR

PER DIEM FEE: \$2000

ADJOURNMENT FEE: Full per diem fee for all
cases cancelled with fewer than 30 full
calendar days notice, excluding holidays

SIGNED AND SUBMITTED BY ARBITRATOR SELCHICK ON MARCH 7, 2014

Public Employment Relations Board
PO BOX 2074, ESP, Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: JEFFREY M SELCHICK

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2000 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 6 hours, I charge:

 a second full per diem X a prorated per diem

 no additional charge other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$2000 for each day spent in preparation of the opinion and award.

(2) This charge X will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 6 hours in a calendar day:

 Not applicable (no additional charge)

 X I charge as follows (describe): PRORATED PER DIEM

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

 X Prevailing IRS rate

 X Other (describe): PLUS REIMBURSEMENT OF ALL REASONABLE AND NECESSARY TRAVEL EXPENSES INCURRED.

(3) When the scheduled hearing day(s) requires an overnight stay:

 X There is no charge, other than for lodging and subsistence.

 I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$2000** will be charged unless I receive notice of a postponement or cancellation:

 X within 30 calendar days of the scheduled hearing date

 other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe): WILL CHARGE FOR EXPRESS MAIL

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): In cases where a party has not established acceptable credit with the Arbitrator, the entire fee may be requested in advance and held in escrow pending completion of the case. Additionally, IN THE EVENT THAT A UNION IS NOT RESPONSIBLE FOR THE COSTS OF ARBITRATION OR ALTERNATE DISPUTE RESOLUTION SERVICES, AND THE EMPLOYEE/COMPLAINANT IS PROCEEDING IN THE ABSENCE OF A UNION, THE ARBITRATOR WILL REQUIRE THAT THE EMPLOYER/COMPLAINANT PROVIDE AN ADVANCE PAYMENT, IN THE AMOUNT TO BE DETERMINED BY THE ARBITRATOR, TO BE HELD IN ESCROW TO COVER HIS/HER SHARE OF THE ARBITRATION OR ALTERNATE DISPUTE RESOLUTION COSTS.

G) OTHER INFORMATION/COMMENTS.

FEE OF \$400 PER HOUR FOR ALL ALTERNATE DISPUTE RESOLUTION OR MEDIATION SERVICES, WITH A MINIMUM OF \$2000 PER DAY.

SIGNED AND SUBMITTED BY ARBITRATOR SELCHICK ON MARCH 7, 2014

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.