

Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

ERIC W. LAWSON

Occupation: ATTORNEY/ARBITR

SARATOGA SPRINGS, NY 12866

EDUCATION:

B.A., SYRACUSE UNIVERSITY (1963)
M.A., COLGATE UNIVERSITY (1969)
J.D., STATE OF NEW YORK (BUFFALO) (1982)

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators Arbitration panels of American Arbitration Association, Federal Mediation and Conciliation Service, National Mediation Board and State panels in nine states.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

I have worked as a full time per diem since 1979 and have issued approximately 1,500 decisions in that time. My practice is divided nearly in half between public and private sector arbitrations.

MEDIATION & FACT FINDING EXPERIENCE:

I have worked as a full time neutral for the NY PERB from 1969 to 1979, at which time I held the title of Chief Regional Mediator and was in charge of the Buffalo office of PERB. Since 1979 my per diem work has covered many jurisdictions common to labor - management disputes in the public sector and I have heard cases regarding virtually every topic described on the FMCS listing.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

I have authored a number of articles on arbitration; have co-authored one book on arbitration and another casebook on public sector labor relations in New York State. I have also co-written and produced two videotapes used for training neutrals and advocates working in the fields of arbitration and mediation. I am on the adjunct faculty of the Cornell ILR School and have taught classes and lectured at several other colleges.

PER DIEM FEE: \$1,300

ADJOURNMENT FEE: One day's per diem where cancellation occurs within twelve (12) business days of the date of hearing.

SIGNED AND SUBMITTED BY ARBITRATOR LAWSON ON APRIL 13, 2015

Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: ERIC W LAWSON

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,300 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 9 hours, I charge:

_____ a second full per diem X a prorated per diem

_____ no additional charge _____ other (describe)

(3) Additional comments: IF A HEARING CAN BE COMPLETED IN A REASONABLE TIME IN ONE DAY,
NO EXTRA CHARGE.

B) STUDY TIME.

(1) I charge \$1,300 for each day spent in preparation of the opinion and award.

(2) This charge X will _____ will not be prorated for partial days devoted to such preparation.

(3) Additional comments: GENERALLY A DAY OF HEARING EQUALS A DAY OF RESEARCH TIME,
HOWEVER, WHERE A TRANSCRIPT IS KEPT AND/OR WHERE WRITTEN BRIEFS ARE FILED, THIS
RULE IS NOT FOLLOWED AND ACTUAL TIME IS CHARGED.

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

_____ Not applicable (no additional charge)

X I charge as follows (describe): **\$100 PER HEARING**

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES _____ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate _____ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

_____ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,300** will be charged unless I receive notice of a postponement or cancellation:

___ within ___ calendar days of the scheduled hearing date

X other (describe): WITHIN 12 BUSINESS DAYS OF THE DATE OF HEARING EXCEPT FOR THE UNEXPECTED ILLNESS OF AN ESSENTIAL PARTY.

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ X Yes _ No

Duplication _____ Yes X No

Fax _____ Yes X No

Finance or late payment charge (describe): WHERE PAYMENT IS NOT RECEIVED WITHIN 30 DAYS OF BILLING A CHARGE OF 1% PER MONTH OVERDUE IS LEVIED. _____ X Yes _ No

Postage _____ Yes X No

Secretarial _____ Yes X No

Telephone _____ Yes X No

Other (describe): \$100.00 docketing fee charged to cases for which a hearing date has been established and thereafter the case is withdrawn without a per diem and/or cancellation fee being charged.

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): WHERE SPECIFIC CONDITIONS REGARD SERVICE ON PANELS, THOSE CONDITIONS, NATURALLY, PREVAIL.

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR LAWSON ON APRIL 13, 2015

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.