

Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

RESUME OF PANEL ARBITRATOR

FULL NAME: Charles A Borell
CITY, STATE, ZIP: Syracuse, NY 13215
OCCUPATION: Arbitrator, Consultant

EDUCATION:

BA Labor Studies, National Labor College, 2005
Becoming a Labor Arbitrator, October, 2005, FMCS
Certificate Labor Studies, Cornell University, 1996
Advanced Arbitration, George Meany Center, 1996

PROFESSIONAL AFFILIATIONS:

Labor and Employment Research Association

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Absenteeism, Arbitrability, Bargaining Unit Work, Demotion, Discipline, Discrimination, Job Performance, Hospitals
Layoffs, Management Rights, Promotion, Sanitation, Seniority, Sexual Harassment, Subcontracting, Utilities

MEDIATION & FACT-FINDING EXPERIENCE:

Advanced Negotiation and Mediation, University of Baltimore Masters Degree Program

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Thirty five years experience negotiating contracts, benefit administration, grievance and arbitration presentation,
arbitrator on tri-partie panels. Represented New York State Towns in contract negotiations with labor unions.

PER DIEM FEE: \$ 1000.00

ADJOURNMENT FEE: \$ 400.00

SUBMITTED BY ARBITRATOR Charles Borell ON September 25, 2014

Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074
BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Charles A. Borell**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1000.00 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1000.00 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 400.00 will be charged unless I receive notice of a postponement or cancellation:

Within 14 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Charles A. Borell ON September 25, 2014

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.