

STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

March 1996

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In the Matter of the Arbitration :

Between :

TOWN OF FALLSBURG, :

"Town" :

and :

FALLSBURG POLICEMEN'S BENEVOLENT :

ASSOCIATION, :

"PBA" :

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: PERB Case No.
IA 95-004;
M94-461

APPEARANCES:

For the Town

Frank Kaplan, Town Administrator

For the PBA

Eugene Suarez, PBA President

BEFORE: Howard C. Edelman, Esq., Public Panel Member
James W. Roemer, Jr., Esq., Employer Panel Member
Edward W. Guzdek, Employee Organization Panel Member

**TOWN OF FALLSBURG
AND
FALLSBURG P.B.A.**

Hearings in this matter were held on October 11, 1995 and February 28, 1996. At the latter hearing, the parties entered into the following

CONSENT AWARD

1. Provisions of the Agreement which expired on December 31, 1994 shall remain in full force and effect, except as modified below.
2. The successor Agreement shall commence on January 1, 1995 and expire on December 31, 1997.
3. Wages for bargaining unit members shall be increased as follows:
 1. Calendar year 1995 - 2%
 2. Calendar year 1996 - 2%
 3. Calendar year 1997 - 2%
4. No bargaining unit member shall be laid off during the life of the Agreement; i.e., until December 31, 1997.
5. Article VIII, Section 3(i) shall be deleted and replaced with the following language:

Scheduling for the three shifts shall be

- one uniformed officer on the 8-4 shift
- two uniformed officers on the 4-12 shift
- two uniformed officers on the 12-8 shift

It is understood that where uniformed officers are scheduled to work and are unable to perform their duties due to sick, personal or other leaves of less than one month's duration, the Town shall not be obligated to replace them, except that vacations are exempted from this provision.

6. Article IX, Section 4 shall be amended by substituting "seven (7)" for the number "four (4)."

/s/ _____
Frank Kaplan
For the Town

/s/ _____
Eugene Suarez
For the PBA

/s/ _____
James W. Roemer, Jr.
Employer Panel Member

/s/ _____
Edward W. Guzdek
Employee Panel Member

/s/ _____
HOWARD C. EDELMAN, ESQ., PUBLIC PANEL MEMBER

February 28, 1996