

STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD
E D E

CONCILIATION

STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of the Arbitration

-between-

VILLAGE OF OSSINING, .

Public Employer,

OPINION
and
AWARD

-and-

VILLAGE OF OSSINING POLICEMAN'S
BENEVOLENT ASSOCIATION, INC.

Employee Organization.

CA-0107,

CASE NO. M75-902

THE PANEL:

RICHARD B. MUELLER	Employee Member
JOHN PURDY	PBA Member
JOSEPH P. DOYLE	Chairman and Public Member

APPEARANCES:

HUGH A. LAVERY, JR., ESQ., Corporation Counsel
LEROY DREYFUSS, ESQ., PBA Counsel

The undersigned arbitration panel was designated by the parties to this proceeding and the Chairman-Public Member was appointed to that position on September 30, 1976 by the New York State Public Employment Relations Board (PERB) pursuant to Section 205.4 of the Civil Service Law.

A hearing was held in Ossining, N. Y. on October 21, 1976.

During the hearing evidence was received and arguments heard. The parties filed post-hearing briefs within the time limits agreed upon.

The panel held an executive session on November 23, 1976.

THE FACTS

This arbitration is confined solely to the issue of wages for the year 1976 by virtue of an agreement expiring December 31, 1976.

The Village has offered a six (6%) per cent wage increase to all in this bargaining unit.

The PBA seeks a seven and one-half (7½%) per cent increase.

After fact finding the fact finder recommended a six and six-tenth (6.6%) per cent increase which recommendation was rejected by the village - the PBA took no position on the recommendation:

DISCUSSION-AWARD

After due consideration of the statutory criteria, i.e. comparability of employees performing similar duties, public interests welfare and ability to pay, comparison of peculiarities

STATE OF NEW YORK)
COUNTY OF West.) ss:

On this 20th day of December, 1976, before me personally appeared JOHN PURDY and RICHARD B. MUELLER, to me known and known to me to be the individuals described in and who executed the within instrument and acknowledged to me that they executed the same.

Edward J. McCormick

Notary Public

EDWARD J. MCCORMICK
Notary Public, State of New York
No. 60-2003949
Qualified in Westchester County
Term expires March 30, 1977