

CA-0099

Y. S. PUBLIC
RELATIONS
F C E I.

AUG 27 1977

CONCILIATION

In the Matter of the Impasse

Between

VILLAGE OF MASSENA, NEW YORK

AWARD

and

MASSENA POLICE PROTECTIVE ASSOCIATION

WE, HARLEY SCOTT, JAMES DAVIDSON and WILLIAM CRAPSER, JR., having been duly appointed arbitrators in the controversy between the Village of Massena and the Massena Police Protective Association, in accordance with the provisions of their submissions in writing and orally, and after having taken the oath prescribed by statute, and having heard the proofs and allegations of the parties, and due deliberation having been had, do hereby award as follows:

1. the basic pay schedule for patrolmen from June 1, 1976 to May 31, 1977 shall be as follows:

<u>years</u>	<u>June 1 - Sept 31</u>	<u>Oct. 1 - Jan. 31</u>	<u>Feb. 1 - May 31</u>
6th	10,773.98	10,973.98	11,273.98
5th	10,446.90	10,646.90	10,946.90
4th	10,119.82	10,319.82	10,619.82
3rd	9,816.11	10,016.11	10,316.11
2nd	9,535.76	9,735.76	10,035.76
1st	9,254.41	9,454.41	9,754.41

2. the basic pay schedule for sergeants from June 1, 1976 to May 31, 1977 shall be as follows:

<u>years</u>	<u>June 1 - Sept 31</u>	<u>Oct. 1 - Jan. 31</u>	<u>Feb. 1 - May 31</u>
6th	12,596.98	12,796.98	13,096.98
5th	12,199.09	12,399.09	12,699.09
4th	11,825.29	12,025.29	12,325.29
3rd	11,451.48	11,651.48	11,951.48
2nd	11,101.05	11,301.05	11,601.05
1st	10,773.98	10,973.98	11,273.98

3. the basic pay schedule for detective sergeants from June 1, 1976 to May 31, 1977 shall be raised from the present amounts being paid, to the following amounts:

June 1 - Sept. 31	\$220.00	
Oct. 1- Jan. 31	\$150.00	Total Raise
Feb. 1 - May 31	\$150.00	\$520.00

4. all of the above increases are to be retroactive to June 1, 1976, and the payments for same shall be made at the first pay period on or after September 1, 1976.

5. all other longevity pays and/or the like, as well as all fringe benefits, vacations, sick days, retirements, etc., shall remain the same for the remainder of the contract.

IN WITNESS WHEREOF, we have signed this award this 23rd day of August., 1976.

Harley Scott

Harley Scott

James Davidson

James Davidson

William Crapser Jr.

William Crapser, Jr.

STATE OF NEW YORK)
COUNTY OF ST. LAWRENCE) ss:
VILLAGE OF MASSENA)

On this 23rd day of August, 1976, before me personally came HARLEY SCOTT, JAMES DAVIDSON and WILLIAM CRAPSER, JR., to me personally known and known to me to be the same persons described in and who executed the within Instrument and they duly severally acknowledged to me that they executed the same.

Barbara H. Mulvaugh

BARBARA H. MULVAUGH
Notary Public State of New York, County of
St. Lawrence, no. 4620602 My Commission
Expires on MARCH 30, 1977